

**DEPARTMENT OF THE ARMY  
FISCAL YEAR (FY) 2006/FY 2007  
BUDGET ESTIMATES**

*February 2005*



**National Guard Personnel, Army**

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2006/2007 Budget Estimates**

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# **Section One: Summary of Requirements by Budget Program**

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Summary of Requirements By Budget Program**

(Dollars in Thousands)

	FY 2004 <u>(Actual)</u>	FY 2005 <u>(Estimate)</u>	FY 2006 <u>(Estimate)</u>	FY 2007 <u>(Estimate)</u>
BA 1 - Unit & Individual Training	2,359,991	2,958,292	-	-
BA 2 - Other Training Support	2,889,063	3,008,853	-	-
Total Direct Program	<u>5,249,054</u>	<u>5,967,145</u>		
 <u>Direct Program</u>				
Total Reserve Component Training & Support	-	-	5,122,794	5,625,815
 <u>Reimbursable Program</u>				
Total Reimbursable Program	6,890	94,662	45,286	47,333
 Total Program Funding	 -	 -	 5,168,080	 5,673,148
 Medicare-Eligible Retiree Health Fund Contribution	 -	 -	 1,219,403	 1,298,148
 Total Military Personnel Program Cost	 5,255,944	 6,061,807	 6,387,483	 6,971,296

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## **Section Two: Introduction**

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**Department of the Army  
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**INTRODUCTORY STATEMENT**

The Army National Guard (ARNG) deployed on average over 83,738 soldiers during Fiscal Year (FY) 2004 in all 50 States & US Territories. The deployments position Guard soldiers to support the country's continuous emerging requirements for the Global War on Terrorism (GWOT). These deployments include supporting Operations Noble Eagle, Enduring Freedom, Iraqi Freedom as well as other operations in Southwest Asia. Throughout FY 2004, the mission of the ARNG remained as a force ready to provide units with trained and proficient soldiers. The FY 2006 budget will support the Secretary of the Army's priorities in the following ways: The ARNG will continue to emphasize manning the force, providing for the well being of our troops and their families as well as sustaining the quality of the force, continue transformation of the ARNG, and providing for leader development. ARNG soldiers will be standing ready to support their country as well as the Combatant Commanders around the world.

The Appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowances for subsistence and housing, clothing, tuition, education benefits, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, Defense Health Program Accrual (DHPA) through FY 2005, death gratuities, retired pay accrual (RPA), the government's share of FICA, schools, (e.g. career development, refresher training, pilot training, MOS qualification training, new equipment training), and special training including missions to support Combatant Commanders initiatives to reduce Army PERSTEMPO. Reduced costs in Annual Training (AT) and Inactive Duty Training (IDT) due to mobilization have been addressed in this budget estimate.

The Appropriation also supports Homeland Defense efforts by providing Active Guard/Reserve (AGRs) for the Ground-Based Midcourse Defense (GMD) mission and providing the resources for 55 Civil Support Teams (CSTs), with at least one in each state and territory, as directed by Congress in Section 1403 of the FY2003 National Defense Authorization Act. The final 11 Civil Support Teams were established in FY 2005, and are on track for certification by 30 September 2007. The CST program is supported by AGR pay & allowances for Army National Guard personnel assigned to the units, as well as training costs and sustainment of the unique equipment the teams require to perform their mission. The appropriation also supports 12 Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) Enhanced Response Force Package (CERFP) teams. These 12 teams consist of 78 members (80% ARNG). These Soldiers are members of M-day units and their mission, to respond to an WMD event, is an additional duty. They respond following CSTs and before the full federal response and their capabilities consist of casualty extraction, casualty decontamination, limited medical triage, and security.

The Ronald W. Reagan National Defense Authorization Act for FY 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

(Continued on next page)

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**INTRODUCTORY STATEMENT (Continuation)**

The budget supported an actual end strength of 342,918 in FY 2004, and supports an end strength of 350,000 in FY's 2005 thru 2007. The average number of ARNG soldiers mobilized in FY 2004 is 83,738. Mobilizations for FY's 2005, FY 2006, FY 2007 are going to fluctuate based on the Combatant Commander's mission requirements of the ARNG.

For FY 2004, an RPA rate of 16% was used for part-time personnel and 27.10% for full-time personnel. For FY 2005, an RPA rate of 16.7% was used for part-time personnel and 27.5% for full-time personnel. For FY 2006, an RPA rate of 16.7% was used for part-time personnel and 26.5% for full-time personnel. For FY 2007, an RPA rate of 16.7% was used for part-time personnel and 26.4% for full-time personnel.

The military personnel budget had combined activities into a single budget activity. The Senate Appropriations Committee included language in the FY 2004 Senate Committee Report (108-87) stating it "supports consolidating budget activities within the individual National Guard and Reserve appropriations. The use of a single budget activity will provide greater flexibility".

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2006/2007 Budget Estimates  
Performance Measures and Evaluation Summary**

Activity: National Guard Personnel, Army

Activity Goal: Maintain the correct Army National Guard (ARNG) Military Personnel to execute the National Strategy.

Description of Activity: The ARNG Military Personnel appropriation provides resources necessary to compensate military personnel, and provide trained and qualified units in the Armed Forces in time of war, national emergency, and at such other times as the national security requires. ARNG also fills the needs of the Armed Forces whenever more units and personnel are needed to achieve the planned mobilization.

**PERFORMANCE MEASURES:**

	FY 2004 <u>Actual</u>	FY 2005 <u>Planned</u>	FY 2006 <u>Planned</u>	FY 2007 <u>Planned</u>
<b>Average Strength</b>	345,096	344,032	348,170	348,217
<b>End Strength</b>	342,918	350,000	350,000	350,000
<b>Authorized End Strength</b>	350,000			

The measure of success of the goal to "Maintain the correct ARNG Military Personnel to execute National Strategy" is to maintain strength equal to or plus/minus 2% of the congressionally mandated End Strength Objective (ESO) of 350,000.

There are a number of factors that contribute to the ARNG End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the ARNG will meet its ESO, they are carefully monitored as leading indicators to the health of the ARNG strength posture. The FY 2005 goals for these factors are as follows:

**Recruiting:** FY 2005 accession goal of 62,500.

**Reenlistment:** FY 2005 reenlistment goal is 32,571.

**Attrition:** FY 2005 attrition goal is 18.5%.



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## **Section Three: Summary Tables**

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**Department of the Army  
National Guard Personnel, Army  
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Summary of Personnel**

	FY 2004 (Actual)			FY 2005 (Estimate)		FY 2006 (Estimate)		FY 2007 (Estimate)	
	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Pay Group A</u>									
Officers	32,053	31,698	31,928	31,497	32,181	31,894	32,375	32,012	32,435
Enlisted	266,295	262,274	260,904	256,386	258,124	253,970	252,993	250,133	249,845
Total Pay Group A	<u>298,348</u>	<u>293,972</u>	<u>292,832</u>	<u>287,884</u>	<u>290,305</u>	<u>285,864</u>	<u>285,368</u>	<u>282,145</u>	<u>282,280</u>
<u>Pay Group F</u>									
Enlisted	10,725	10,209	11,668	11,333	13,948	13,268	15,873	13,922	15,959
<u>Pay Group P</u>									
Enlisted	<u>19,691</u>	<u>19,102</u>	<u>16,401</u>	<u>19,695</u>	<u>19,145</u>	<u>22,340</u>	<u>21,414</u>	<u>24,424</u>	<u>23,596</u>
Total Pay Groups F & P	30,416	29,311	28,069	31,028	33,093	35,608	37,287	38,345	39,555
Total Paid Drills	328,764	323,283	320,901	318,912	323,398	321,471	322,655	320,490	321,835
<u>Full time Active Duty</u>									
Officers	4,791	4,722	4,756	5,058	5,375	5,420	5,525	5,595	5,690
Enlisted	<u>17,536</u>	<u>17,091</u>	<u>17,261</u>	<u>20,062</u>	<u>21,227</u>	<u>21,279</u>	<u>21,820</u>	<u>22,132</u>	<u>22,475</u>
Total Full Time	<u>22,327</u>	<u>21,813</u>	<u>22,017</u>	<u>25,120</u>	<u>26,602</u>	<u>26,699</u>	<u>27,345</u>	<u>27,727</u>	<u>28,165</u>
<u>Total Selected Reserves</u>									
Officers	36,844	36,420	36,684	36,556	37,556	37,314	37,900	37,607	38,125
Enlisted	<u>314,247</u>	<u>308,676</u>	<u>306,234</u>	<u>307,476</u>	<u>312,444</u>	<u>310,856</u>	<u>312,100</u>	<u>310,610</u>	<u>311,875</u>
Total Selected Reserves	351,091	345,096	342,918	344,032	350,000	348,170	350,000	348,217	350,000
<u>Pre-Trained Personnel</u>									
<u>Inactive National Guard</u>									
Officers	403	356	309	356	309	356	309	450	411
Enlisted	<u>2,739</u>	<u>2,284</u>	<u>1,829</u>	<u>2,284</u>	<u>1,829</u>	<u>2,284</u>	<u>1,829</u>	<u>3,272</u>	<u>2,962</u>
Total Pre-Trained	<u>3,142</u>	<u>2,640</u>	<u>2,138</u>	<u>2,640</u>	<u>2,138</u>	<u>2,640</u>	<u>2,138</u>	<u>3,722</u>	<u>3,373</u>

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**Department of the Army  
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Strength by Month FY 2007**

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserves</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2006 September	32,375	252,993	285,368	15,873	21,414	322,655	5,525	21,820	27,345	350,000
October	32,355	253,015	285,370	14,872	21,337	321,579	5,514	21,842	27,356	348,935
November	32,268	253,183	285,451	14,100	21,559	321,110	5,530	21,900	27,430	348,540
December	32,209	253,092	285,301	12,270	23,004	320,575	5,546	21,958	27,504	348,079
January	32,078	252,519	284,597	12,078	23,575	320,250	5,562	22,014	27,576	347,826
February	31,980	251,499	283,479	12,006	24,714	320,199	5,578	22,072	27,650	347,849
March	31,855	250,576	282,431	11,467	26,421	320,319	5,594	22,130	27,724	348,043
April	31,777	249,376	281,153	10,677	28,463	320,293	5,610	22,188	27,798	348,091
May	31,735	248,529	280,264	10,417	29,353	320,034	5,626	22,245	27,871	347,905
June	31,733	246,414	278,147	16,130	25,315	319,592	5,642	22,303	27,945	347,537
July	31,704	245,237	276,941	19,103	23,706	319,750	5,658	22,361	28,019	347,769
August	32,045	246,737	278,782	18,027	23,130	319,939	5,674	22,419	28,093	348,032
2007 September	32,435	249,845	282,280	15,959	23,596	321,835	5,690	22,475	28,165	350,000
Average	32,012	250,133	282,145	13,922	24,424	320,490	5,595	22,132	27,727	348,217

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Strength by Month FY 2006**

	<u>Pay Group A</u>		<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserves</u>	
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		
2005 September	32,181	258,124	290,305	13,948	19,145	323,398	5,375	21,227	26,602	350,000
October	32,184	257,842	290,026	13,283	19,157	322,466	5,341	21,075	26,416	348,882
November	32,107	257,666	289,773	12,785	19,448	322,006	5,356	21,125	26,481	348,487
December	32,058	257,274	289,332	11,205	20,940	321,477	5,371	21,176	26,547	348,024
January	31,938	256,560	288,498	11,195	21,569	321,262	5,386	21,125	26,511	347,773
February	31,852	255,295	287,147	11,323	22,754	321,224	5,401	21,171	26,572	347,796
March	31,738	254,185	285,923	10,967	24,478	321,368	5,416	21,206	26,622	347,990
April	31,671	252,850	284,521	10,315	26,534	321,370	5,431	21,236	26,667	348,037
May	31,638	251,894	283,532	10,187	27,404	321,123	5,446	21,282	26,728	347,851
June	31,648	249,858	281,506	16,143	23,049	320,698	5,461	21,325	26,786	347,484
July	31,630	248,680	280,310	18,990	21,516	320,816	5,476	21,425	26,901	347,717
August	31,983	249,975	281,958	17,908	20,950	320,816	5,505	21,674	27,179	347,995
2006 September	32,375	252,993	285,368	15,873	21,414	322,655	5,525	21,820	27,345	350,000
Average	31,894	253,970	285,864	13,268	22,340	321,471	5,420	21,279	26,699	348,170

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**Department of the Army  
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Strength by Month FY 2005**

	<u>Pay Group A</u>		<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserves</u>	
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		
2004 September	31,928	260,904	292,832	11,668	16,401	320,901	4,756	17,261	22,017	342,918
October	31,558	257,858	289,416	10,974	16,536	316,926	4,977	19,809	24,786	341,712
November	31,525	258,068	289,593	10,527	16,910	317,030	4,991	19,875	24,866	341,896
December	31,514	258,001	289,515	9,284	18,295	317,094	5,007	19,873	24,880	341,974
January	31,443	257,589	289,032	9,387	18,934	317,353	5,024	20,008	25,032	342,385
February	31,402	256,859	288,261	9,618	20,056	317,935	5,041	20,074	25,115	343,050
March	31,335	256,271	287,606	9,428	21,628	318,662	5,058	20,141	25,199	343,861
April	31,307	255,492	286,799	8,934	23,498	319,231	5,075	20,209	25,284	344,515
May	31,307	255,014	286,321	8,896	24,287	319,504	5,092	20,276	25,368	344,872
June	31,362	253,750	285,112	14,036	20,513	319,661	5,109	20,343	25,452	345,113
July	31,385	253,256	284,641	16,487	19,194	320,322	5,126	20,410	25,536	345,858
August	31,777	254,962	286,739	15,621	18,714	321,074	5,135	20,477	25,612	346,686
2005 September	32,181	258,124	290,305	13,948	19,145	323,398	5,375	21,227	26,602	350,000
Average	31,497	256,386	287,884	11,333	19,695	318,912	5,058	20,062	25,120	344,032

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**Department of the Army  
National Guard Personnel, Army  
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Strength by Month FY 2004**

	<u>Pay Group A</u>		<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserves</u>	
	<u>Officers</u>	<u>Enlisted</u>	<u>total</u>	<u>Pay Group F</u>	<u>Pay Group P</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		
2003 September	32,053	266,295	298,348	10,725	19,691	328,764	4,791	17,536	22,327	351,091
October	32,036	265,063	297,099	10,223	19,173	326,495	4,751	17,256	22,007	348,502
November	31,935	264,471	296,406	10,102	18,881	325,389	4,756	17,160	21,916	347,305
December	31,901	264,603	296,504	8,690	19,868	325,062	4,673	16,767	21,440	346,502
January	31,824	264,244	296,068	8,780	19,645	324,493	4,647	16,652	21,299	345,792
February	31,737	263,296	295,033	8,929	19,806	323,768	4,639	16,686	21,325	345,093
March	31,521	262,432	293,953	8,732	20,869	323,554	4,684	16,855	21,539	345,093
April	31,459	261,226	292,685	8,326	21,614	322,625	4,740	17,109	21,849	344,474
May	31,428	260,235	291,663	8,730	21,294	321,687	4,782	17,377	22,159	343,846
June	31,463	259,622	291,085	11,947	17,893	320,925	4,740	17,306	22,046	342,971
July	31,409	258,987	290,396	13,669	16,251	320,316	4,756	17,365	22,121	342,437
August	31,672	259,506	291,178	13,180	15,887	320,245	4,724	17,162	21,886	342,131
2004 September	31,928	260,904	292,832	11,668	16,401	320,901	4,756	17,261	22,017	342,918
Average	31,698	262,274	293,972	10,209	19,102	323,283	4,722	17,091	21,813	345,096

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**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2006/2007 Budget Estimates  
Schedule of Gains and Losses to Paid Army National Guard Strength**

<u>Direct Program</u>	<u>Officers</u>			
	FY 2004 <u>Actual</u>	FY 2005 <u>Estimate</u>	FY 2006 <u>Estimate</u>	FY 2007 <u>Estimate</u>
Beginning Strength:	36,844	36,684	37,556	37,900
<u>Gains:</u>				
Non-Prior Service Personnel	90	95	95	95
Prior Service Personnel				
Civilian Life	205	223	284	281
Active Duty	2,287	2,768	2,804	2,821
Early Commissioning Program	382	472	482	431
Other Reserve/Status Component	696	714	676	699
Total Prior Service Personnel	<u>3,570</u>	<u>4,177</u>	<u>4,246</u>	<u>4,232</u>
Total Gains	3,660	4,272	4,341	4,327
<u>Losses:</u>				
Civilian Life	165	135	212	220
Active Component	195	174	225	230
Retirement	996	965	1,030	1,080
Other Reserve/Status Component	1,434	1,055	1,349	1,403
All Other	1,030	1,071	1,181	1,169
Total Losses	<u>3,820</u>	<u>3,400</u>	<u>3,997</u>	<u>4,102</u>
End Strength:	36,684	37,556	37,900	38,125

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PB-30F Schedule of Gains and Losses to Selected Reserve Strength

**Department of the Army  
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Fiscal Year (FY) 2006/2007 Budget Estimates**

	<u>Enlisted</u>			
<u>Direct Program</u>	FY 2004 <u>Actual</u>	FY 2005 <u>Estimate</u>	FY 2006 <u>Estimate</u>	FY 2007 <u>Estimate</u>
Beginning Strength:	314,247	306,234	312,444	312,100
<u>Gains:</u>				
Non-Prior Service Personnel				
Male	21,366	27,733	31,461	31,464
Female	5,990	6,736	7,640	7,640
Total Non-Prior Service Person	<u>27,356</u>	<u>34,469</u>	<u>39,101</u>	<u>39,104</u>
Prior Service Personnel				
Civilian Life	725	1,255	1,401	1,402
Other Reserve/Status Component	21,129	26,776	24,498	24,495
Total Prior Service Personnel	<u>21,854</u>	<u>28,031</u>	<u>25,899</u>	<u>25,897</u>
Total Gains	49,210	62,500	65,000	65,001
<u>Losses:</u>				
Expiration of Selected Reserve Service	14,779	11,861	13,909	13,832
Extended Active Duty	2,374	2,598	2,972	2,955
To Officer Status	1,175	1,405	1,795	1,776
Retired Reserves	1,058	1,322	1,705	1,657
Other Reserve/Status Component	4,276	4,655	5,142	5,196
Loss to Civilian Life	19,169	19,655	22,786	22,756
Attrition	14,392	14,794	17,035	17,054
Total Losses	57,223	56,290	65,344	65,226
End Strength:	306,234	312,444	312,100	311,875



**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Reserve on Active Duty**  
Strength by Grade

		FY 2004 (Actual)		FY 2005 (Estimate)		FY 2006 (Estimate)		FY 2007 (Estimate)	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Officers:</u>									
O-9	Lieutenant General	0	0	0	0	0	0	0	0
O-8	Major General	0	0	0	0	0	0	0	0
O-7	Brigadier General	0	0	0	0	0	0	0	0
O-6	Colonel	351	352	375	390	388	395	397	401
O-5	Lieutenant Colonel	999	999	1,055	1,108	1,114	1,135	1,149	1,166
O-4	Major	1,736	1,731	1,901	1,972	1,999	2,024	2,067	2,082
O-3	Captain	613	614	710	801	768	798	798	834
O-2	First Lieutenant	80	79	78	58	142	152	170	186
O-1	Second Lieutenant	0	0	0	0	0	0	0	0
<b>Total Officers</b>		<b>3,779</b>	<b>3,775</b>	<b>4,119</b>	<b>4,329</b>	<b>4,411</b>	<b>4,504</b>	<b>4,581</b>	<b>4,669</b>
<u>Warrant Officers:</u>									
W-5	Master Warrant	39	38	40	88	144	160	160	160
W-4	Chief Warrant Officer 4	623	649	644	666	443	396	396	396
W-3	Chief Warrant Officer 3	182	190	161	195	193	187	187	187
W-2	Chief Warrant Officer 2	99	104	94	97	229	278	271	278
W-1	Warrant Officer	0	0	0	0	0	0	0	0
<b>Total Warrant Officers</b>		<b>943</b>	<b>981</b>	<b>939</b>	<b>1,046</b>	<b>1,009</b>	<b>1,021</b>	<b>1,014</b>	<b>1,021</b>
<b>Total Officers and Warrant Officers</b>		<b>4,722</b>	<b>4,756</b>	<b>5,058</b>	<b>5,375</b>	<b>5,420</b>	<b>5,525</b>	<b>5,595</b>	<b>5,690</b>
<u>Enlisted:</u>									
E-9	Sergeant Major	591	608	668	684	690	695	702	707
E-8	Master Sergeant	1,704	1,751	1,830	1,945	1,953	1,945	1,945	1,945
E-7	Sergeant First Class	6,577	6,690	7,887	10,416	8,288	9,591	8,110	9,611
E-6	Staff Sergeant	5,023	4,927	6,004	4,956	6,150	5,585	6,441	5,797
E-5	Sergeant	2,581	2,652	3,370	2,964	3,558	3,333	3,915	3,520
E-4	Specialist	615	633	303	262	640	671	1,019	895
E-3	Private First Class	0	0	0	0	0	0	0	0
<b>Total Enlisted</b>		<b>17,091</b>	<b>17,261</b>	<b>20,062</b>	<b>21,227</b>	<b>21,279</b>	<b>21,820</b>	<b>22,132</b>	<b>22,475</b>
<b>Total Officer and Enlisted</b>		<b>21,813</b>	<b>22,017</b>	<b>25,120</b>	<b>26,602</b>	<b>26,699</b>	<b>27,345</b>	<b>27,727</b>	<b>28,165</b>

February 2005

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2006/2007 Budget Estimates**

**Summary of Entitlements by Subactivity  
(Dollars in Thousands)**

	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>			<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<u>Reserve Component Training &amp; Support</u>												
<u>Pay Group A - Active Duty Training (ADT)</u>												
Pay and Allowances	101,447	318,372	419,819	98,522	288,817	387,339	100,392	296,635	397,027	93,503	356,000	449,503
ADT Subsistence	0	23,332	23,332	0	40,986	40,986	0	42,495	42,495	0	48,392	48,392
Clothing	573	41,482	42,055	592	62,555	63,147	402	68,937	69,339	402	95,721	96,123
Travel	21,750	48,444	70,194	20,186	48,159	68,345	11,796	53,297	65,093	10,642	62,529	73,171
Total Active Duty Training	123,770	431,630	555,400	119,300	440,517	559,817	112,590	461,364	573,954	104,547	562,642	667,189
<u>Pay Group A - Inactive Duty Training (IDT)</u>												
Unit Training Assembles	198,628	633,494	832,122	231,226	705,724	936,950	220,358	705,657	926,015	223,842	856,105	1,079,947
Flight Training	13,357	6,408	19,765	31,915	9,499	41,414	19,313	7,818	27,131	31,149	7,726	38,875
Training Preparation	6,021	12,809	18,830	8,766	15,384	24,150	7,884	16,853	24,737	13,261	25,510	38,771
Readiness Management	2,827	4,921	7,748	2,735	5,847	8,582	3,285	5,556	8,841	1,596	4,657	6,253
Civil Disturbance	69	160	229	608	2,231	2,839	96	195	291	78	307	385
Jump Proficiency	18	100	118	122	288	410	31	126	157	58	232	290
IDT Subsistence	0	32,192	32,192	0	32,047	32,047	0	34,969	34,969	0	30,973	30,973
Military Funeral Honors	0	10,278	10,278	0	16,262	16,262	0	6,763	6,763	0	7,127	7,127
Total Inactive Duty Training	220,920	700,362	921,282	275,372	787,282	1,062,654	250,967	777,937	1,028,904	269,984	932,637	1,202,621
Total Pay Group A, Direct	344,690	1,131,992	1,476,682	394,672	1,227,799	1,622,471	363,557	1,239,301	1,602,858	374,531	1,495,279	1,869,810
<u>Pay Group F - Initial Entry Training</u>												
Pay and Allowances	0	212,168	212,168	0	241,256	241,256	0	260,093	260,093	0	268,336	268,336
Clothing	0	30,891	30,891	0	37,448	37,448	0	40,693	40,693	0	43,867	43,867
Subsistence	0	0	0	0	0	0	0	0	0	0	0	0
Travel	0	12,566	12,566	0	12,966	12,966	0	14,547	14,547	0	14,982	14,982
Total Pay Group F, Direct	0	255,625	255,625	0	291,670	291,670	0	315,333	315,333	0	327,185	327,185
<u>Pay Group P - Inactive Duty Training</u>												
Pay and Allowances	0	20,899	20,899	0	31,669	31,669	0	26,470	26,470	0	23,544	23,544
Clothing	0	651	651	0	3,461	3,461	0	2,843	2,843	0	2,490	2,490
Subsistence	0	333	333	0	1,763	1,763	0	1,454	1,454	0	1,309	1,309
Total Pay Group, Direct	0	21,883	21,883	0	36,893	36,893	0	30,767	30,767	0	27,343	27,343
Defense Health Program Accrual	59,067	546,734	605,801	99,670	907,588	1,007,258	0	0	0	0	0	0
<u>Sub-Total</u>	403,757	1,956,234	2,359,991	494,342	2,463,950	2,958,292	363,557	1,585,401	1,948,958	374,531	1,849,807	2,224,338

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2006/2007 Budget Estimates**

**Summary of Entitlements by Subactivity  
(Dollars in Thousands)**

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>School Training</u>												
Initial Skill Acquisition Training	66,035	95,733	161,768	40,172	54,195	94,367	50,211	91,944	142,155	51,133	114,225	165,358
Refresher & Proficiency Training	14,135	16,575	30,710	25,488	23,258	48,746	29,369	39,815	69,184	32,752	37,830	70,582
Career Development Training	41,577	57,125	98,702	29,920	45,570	75,490	27,755	61,405	89,160	34,995	69,189	104,184
Total School Training, Direct	121,747	169,433	291,180	95,580	123,023	218,603	107,335	193,164	300,499	118,880	221,244	340,124
<u>Special Training</u>												
Command and Staff Supervision	17,164	15,029	32,193	8,461	5,421	13,882	11,952	7,464	19,416	16,750	9,425	26,175
Competitive Events	863	1,645	2,508	3,511	0	3,511	2,103	1,403	3,506	2,342	1,171	3,513
Exercises	34,303	40,832	75,135	68,920	106,326	175,246	43,356	54,909	98,265	45,175	55,366	100,541
Management Support	14,983	20,040	35,023	7,154	15,253	22,407	7,342	21,833	29,175	9,015	20,884	29,899
Operational Training	31,096	103,004	134,100	6,260	2,787	9,047	6,690	1,079	7,769	8,032	1,475	9,507
Recruiting/Retention	2,752	32,918	35,670	234	8,750	8,984	1,573	15,308	16,881	1,618	15,756	17,374
Unit Conversion	3,568	11,338	14,906	1,172	9,143	10,315	2,849	18,584	21,433	3,362	23,344	26,706
Counterdrug Program	43,915	102,534	146,449	0	0	0	0	0	0	0	0	0
Civil Support Teams	3,499	5,593	9,092	3,870	7,875	11,745	12,928	1,741	14,669	14,145	2,663	16,808
Total Special Training, Direct	152,143	332,933	485,076	99,582	155,555	255,137	88,793	122,321	211,114	100,439	130,084	230,523
<u>Administration and Support</u>												
Active Duty	536,602	1,170,906	1,707,508	606,990	1,407,444	2,014,434	644,980	1,539,994	2,184,974	692,997	1,646,578	2,339,575
Travel (incl mass trans & PCS)	19,669	29,039	48,708	10,394	13,326	23,720	15,976	24,874	40,850	14,238	26,927	41,165
Redux	599	800	1,399	770	4,530	5,300	798	4,876	5,674	858	5,267	6,125
Transition Benefits	0	0	0	0	0	0	0	0	0	0	0	0
Death Gratuities	18	185	203	100	297	397	136	467	603	136	463	599
Disability & Hospitalization	2,599	15,545	18,144	3,915	16,070	19,985	4,123	17,069	21,192	4,277	17,515	21,792
Select Reserve Incentives (SRIP)	0	118,796	118,796	0	157,451	157,451	0	166,446	166,446	0	176,254	176,254
Ground Missile Defense	6,312	5,659	11,971	6,687	6,358	13,045	8,362	8,156	16,518	8,880	9,154	18,034
Total Admin. & Support, Direct	565,799	1,340,930	1,906,729	628,856	1,605,476	2,234,332	674,375	1,761,882	2,436,257	721,386	1,882,158	2,603,544
<u>Educational Benefits</u>												
Benefits Accrual	0	59,769	59,769	0	115,939	115,939	0	152,201	152,201	0	150,676	150,676
Kicker	0	31,003	31,003	0	38,952	38,952	0	46,164	46,164	0	49,009	49,009
Amortization Payment	0	15,712	15,712	0	7,096	7,096	0	27,601	27,601	0	27,601	27,601
Total Educational Benefits, Direct	0	106,484	106,484	0	161,987	161,987	0	225,966	225,966	0	227,286	227,286
Defense Health Program Accrual	23,297	76,297	99,594	28,199	110,595	138,794	0	0	0	0	0	0
<u>Sub-Total</u>	862,986	2,026,077	2,889,063	852,217	2,156,636	3,008,853	870,503	2,303,333	3,173,836	940,705	2,460,772	3,401,477
Total Reserve Component Training & Support	1,266,743	3,982,311	5,249,054	1,346,559	4,620,586	5,967,145	1,234,060	3,888,734	5,122,794	1,315,236	4,310,579	5,625,815

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2006/2007 Budget Estimates**

**Analysis of Appropriation Changes  
(Dollars in Thousands)**

	<u>FY 2005 Pres.</u> <u>Budget</u>	<u>Congressional</u> <u>Actions</u>	<u>Appropriation</u>	<u>Realignment</u> <u>Reprogramming</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u>	<u>Revised FY 2005.</u> <u>FY 2006 Budget</u> <u>Est. Submission</u>
<u>Pay Group A - Active Duty Training (ADT)</u>							
Pay and Allowances	410,479	(23,170)	387,309	0	387,309	30	387,339
ADT Subsistence	40,986	0	40,986	0	40,986	0	40,986
Clothing	63,147	0	63,147	0	63,147	0	63,147
Travel	<u>68,345</u>	<u>0</u>	<u>68,345</u>	<u>0</u>	<u>68,345</u>	<u>0</u>	<u>68,345</u>
Total ADT	582,957	(23,170)	559,787	0	559,787	30	559,817
<u>Pay Group A - Inactive Duty Training (IDT)</u>							
Unit Training Assembles	979,910	(43,030)	936,880	0	936,880	70	936,950
Flight Training	41,414	0	41,414	0	41,414	0	41,414
Training Preparation	24,150	0	24,150	0	24,150	0	24,150
Readiness Management	8,582	0	8,582	0	8,582	0	8,582
Civil Disturbance	2,839	0	2,839	0	2,839	0	2,839
Jump Proficiency	410	0	410	0	410	0	410
IDT Subsistence	32,047	0	32,047	0	32,047	0	32,047
Military Funeral Honors	<u>16,262</u>	<u>0</u>	<u>16,262</u>	<u>0</u>	<u>16,262</u>	<u>0</u>	<u>16,262</u>
Total IDT	1,105,614	(43,030)	1,062,584	0	1,062,584	70	1,062,654
Total Pay Group A, Direct	1,688,571	(66,200)	1,622,371	0	1,622,371	100	1,622,471
<u>Pay Group F - Initial Entry Training (IET)</u>							
Pay and Allowances	241,256	0	241,256	0	241,256	0	241,256
Clothing	37,448	0	37,448	0	37,448	0	37,448
Subsistence	0	0	0	0	0	0	0
Travel	<u>12,966</u>	<u>0</u>	<u>12,966</u>	<u>0</u>	<u>12,966</u>	<u>0</u>	<u>12,966</u>
Total Pay Group F	291,670	0	291,670	0	291,670	0	291,670
<u>Pay Group P - Inactive Duty Training</u>							
Pay and Allowances	31,669	0	31,669	0	31,669	0	31,669
Clothing	3,461	0	3,461	0	3,461	0	3,461
Subsistence	<u>1,763</u>	<u>0</u>	<u>1,763</u>	<u>0</u>	<u>1,763</u>	<u>0</u>	<u>1,763</u>
Total Pay Group P	36,893	0	36,893	0	36,893	0	36,893
Total Defense Health Program Accrual	1,007,258	0	1,007,258	0	1,007,258	0	1,007,258
Sub-Total Reserve Component Training and Support	3,024,392	(66,200)	2,958,192	0	2,958,192	100	2,958,292

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**Department of the Army**  
**National Guard Personnel, Army**  
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**Analysis of Appropriation Changes**  
(Dollars in Thousands)

	<u>FY 2005 Pres.</u>	<u>Congressional</u>	<u>Realignment</u>		<u>Proposed</u>	<u>Revised FY 2005.</u>
	<u>Budget</u>	<u>Actions</u>	<u>Appropriation</u>	<u>Reprogramming</u>	<u>DD 1415</u>	<u>FY 2006 Budget</u>
						<u>Est. Submission</u>
				<u>Subtotal</u>		
<u>School Training</u>						
Initial Skill Acquisition Training	95,976	0	95,976	(1,609)	94,367	94,367
Refresher & Proficiency Training	45,455	0	45,455	3,291	48,746	48,746
Career Development Training	<u>77,173</u>	0	<u>77,173</u>	(1,683)	<u>75,490</u>	<u>75,490</u>
Total School Training	218,604	0	218,604	(1)	218,603	218,603
<u>Special Training</u>						
Command & Staff Supervision	13,879	0	13,879	3	13,882	13,882
Competitive Events	3,511	0	3,511	0	3,511	3,511
Exercises	173,946	2,800	176,746	(1,500)	175,246	175,246
Management Support	22,410	0	22,410	(3)	22,407	22,407
Operational Training	9,047	0	9,047	0	9,047	9,047
Recruiting/Retention	8,984	0	8,984	0	8,984	8,984
Unit Conversion	10,315	0	10,315	0	10,315	10,315
Counter Drug Program	0	0	0	0	0	0
Civil Support Teams	<u>10,245</u>	<u>0</u>	<u>10,245</u>	<u>1,500</u>	<u>11,745</u>	<u>11,745</u>
Total Special Training	252,337	2,800	255,137	0	255,137	255,137
<u>Administration and Support</u>						
Active Duty	1,995,778	14,400	2,010,178	4,847	2,015,025	2,014,434
Travel	23,720	0	23,720	0	23,720	23,720
Redux	5,300	0	5,300	0	5,300	5,300
Transition Benefits	0	0	0	0	0	0
Death Gratuities	397	0	397	0	397	397
Disability & Hospitalization	19,985	0	19,985	0	19,985	19,985
Select Reserve Incentive Program (SRIP)	155,951	0	155,951	0	155,951	157,451
Ground Missile Defense	<u>17,301</u>	<u>0</u>	<u>17,301</u>	<u>(4,847)</u>	<u>12,454</u>	<u>13,045</u>
Total Admin. & Spt.	2,218,432	14,400	2,232,832	0	2,232,832	2,234,331
<u>Educational Benefits</u>						
Benefits Accrual	52,123	0	52,123	0	52,123	115,939
Kicker	38,952	0	38,952	0	38,952	38,952
Amortization Payment	<u>7,096</u>	<u>0</u>	<u>7,096</u>	<u>0</u>	<u>7,096</u>	<u>7,096</u>
Total Ed. Benefits	98,171	0	98,171	0	98,171	161,987
Total Defense Health Program Accrual	138,794	0	138,794	0	138,794	138,794
Sub-Total Reserve Component Training and Support	2,926,338	17,200	2,943,538	(1)	2,943,537	3,008,852
Total Reserve Component Training & SupportDirect Progr	5,950,729	(49,000)	5,901,729	0	5,901,729	5,967,145

February 2005

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Summary of Base Pay and Retired Pay Accrual Costs**  
(Dollars in Thousands)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Pay Group A</u>								
Officers	244,494	39,119	283,224	47,298	266,088	44,437	275,795	46,058
Enlisted	<u>736,906</u>	<u>117,905</u>	<u>779,255</u>	<u>130,136</u>	<u>782,234</u>	<u>130,633</u>	<u>947,860</u>	<u>158,293</u>
Total Pay Group A	981,400	157,024	1,062,479	177,434	1,048,322	175,070	1,223,655	204,350
<u>Pay Group F</u>								
Enlisted	155,596	24,895	176,171	29,421	190,038	31,736	196,196	32,765
<u>Pay Group P</u>								
Enlisted	16,902	2,704	25,468	4,253	21,287	3,555	18,934	3,162
<u>Unit and Individual Training</u>								
Officers	244,494	39,119	283,224	47,298	266,088	44,437	275,795	46,058
Enlisted	<u>909,405</u>	<u>145,505</u>	<u>980,894</u>	<u>163,809</u>	<u>993,559</u>	<u>165,924</u>	<u>1,162,990</u>	<u>194,219</u>
Total Unit & Individual Tng	1,153,898	184,624	1,264,118	211,108	1,259,647	210,361	1,438,785	240,277
<u>School Training</u>								
Officers	69,548	11,128	54,669	9,130	61,344	10,245	68,272	11,401
Enlisted	<u>85,926</u>	<u>13,748</u>	<u>62,847</u>	<u>10,495</u>	<u>98,872</u>	<u>16,512</u>	<u>113,354</u>	<u>18,930</u>
Total School Training	155,474	24,876	117,516	19,625	160,216	26,756	181,626	30,332
<u>Special Training</u>								
Officers	95,394	15,263	62,528	10,442	55,514	9,271	62,961	10,514
Enlisted	<u>175,904</u>	<u>28,145</u>	<u>81,437</u>	<u>13,600</u>	<u>63,441</u>	<u>10,595</u>	<u>67,626</u>	<u>11,294</u>
Total Special Training	271,298	43,408	143,965	24,042	118,955	19,866	130,587	21,808

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Summary of Base Pay and Retired Pay Accrual Costs**  
(Dollars in Thousands)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Administration and Support</u>								
Officers	325,136	88,112	361,271	99,349	395,726	104,867	421,101	111,171
Enlisted	<u>626,242</u>	<u>169,712</u>	<u>763,906</u>	<u>210,074</u>	<u>831,572</u>	<u>220,367</u>	<u>881,497</u>	<u>232,715</u>
Total	951,378	257,823	1,125,177	309,424	1,227,298	325,234	1,302,599	343,886
<u>Other Training and Support</u>								
Officers	490,078	114,502	478,468	118,921	512,584	124,383	552,334	133,087
Enlisted	<u>888,072</u>	<u>211,604</u>	<u>908,190</u>	<u>234,170</u>	<u>993,885</u>	<u>247,473</u>	<u>1,062,478</u>	<u>262,939</u>
Total	1,378,150	326,107	1,386,658	353,091	1,506,470	371,856	1,614,812	396,026
<u>Direct Base Pay and RPA</u>								
Officers	734,571	153,621	761,692	166,220	778,673	168,819	828,129	179,144
Enlisted	<u>1,797,477</u>	<u>357,109</u>	<u>1,889,084</u>	<u>397,979</u>	<u>1,987,444</u>	<u>413,397</u>	<u>2,225,468</u>	<u>457,158</u>
Total	2,532,048	510,731	2,650,775	564,199	2,766,117	582,217	3,053,597	636,303
<u>Reimbursables</u>								
Officers	1,373	228	9,382	1,567	4,682	782	4,690	783
Enlisted	<u>2,308</u>	<u>385</u>	<u>37,918</u>	<u>6,332</u>	<u>18,203</u>	<u>3,040</u>	<u>19,402</u>	<u>3,240</u>
Total	3,680	613	47,300	7,900	22,886	3,822	24,091	4,023
<u>Total Program</u>								
Officers	735,944	153,850	771,074	167,787	783,355	169,601	832,818	179,927
Enlisted	<u>1,799,784</u>	<u>357,494</u>	<u>1,927,002</u>	<u>404,311</u>	<u>2,005,647</u>	<u>416,437</u>	<u>2,244,870</u>	<u>460,398</u>
Total Program	2,535,728	511,344	2,698,076	572,098	2,789,002	586,039	3,077,688	640,326

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Summary of Basic Allowance for Housing (BAH)**  
(Dollars in Thousands)

	<u>FY 2004</u> (Actual)	<u>FY 2005</u> (Estimate)	<u>FY 2006</u> (Estimate)	<u>FY 2007</u> (Estimate)
<u>Pay Group A</u>				
Officers	10,188	9,828	10,000	9,292
Enlisted	<u>33,322</u>	<u>30,039</u>	<u>30,812</u>	<u>36,894</u>
Total Pay Group A	43,510	39,866	40,812	46,186
<u>Pay Group F</u>				
Enlisted	7,392	8,346	8,985	9,247
<u>School Training</u>				
Officers	7,232	5,845	6,462	7,242
Enlisted	<u>12,743</u>	<u>9,426</u>	<u>14,622</u>	<u>16,651</u>
Total School Training	19,975	15,271	21,084	23,893
<u>Special Training</u>				
Officers	7,714	6,262	5,962	6,782
Enlisted	<u>19,988</u>	<u>11,720</u>	<u>9,418</u>	<u>10,147</u>
Total Special Training	27,703	17,982	15,379	16,930
<u>Administration and Support</u>				
Officers	78,904	87,100	95,606	101,503
Enlisted	<u>202,945</u>	<u>245,886</u>	<u>267,446</u>	<u>284,061</u>
Total Admin. And Support	281,848	332,986	363,052	385,564
<u>Total Direct Program</u>				
Officers	104,038	109,035	118,030	124,819
Enlisted	<u>276,390</u>	<u>305,417</u>	<u>331,282</u>	<u>357,000</u>
Total	380,428	414,451	449,312	481,820



**Department of the Army  
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Fiscal Year (FY) 2006/2007 Budget Estimates**

**Summary of Travel Costs  
(Dollars in Thousands)**

	<u>FY 2004</u> <u>(Actual)</u>	<u>FY 2005</u> <u>(Estimate)</u>	<u>FY 2006</u> <u>(Estimate)</u>	<u>FY 2007</u> <u>(Estimate)</u>
<u>Pay Group A</u>				
Officers	21,750	20,186	11,796	10,642
Enlisted	<u>48,444</u>	<u>48,159</u>	<u>53,297</u>	<u>62,529</u>
Total Pay Group A	70,194	68,345	65,093	73,171
<u>Pay Group F</u>				
Enlisted	12,566	12,966	14,547	14,982
<u>School Training</u>				
Officers	30,986	27,084	17,499	19,373
Enlisted	<u>62,487</u>	<u>44,132</u>	<u>48,306</u>	<u>58,001</u>
Total School Training	93,473	71,216	65,805	77,374
<u>Special Training</u>				
Officers	14,671	10,408	20,398	23,026
Enlisted	<u>16,196</u>	<u>11,418</u>	<u>11,641</u>	<u>12,479</u>
Total Special Training	30,867	21,826	32,039	35,505
<u>Administration and Support</u>				
Officers	19,669	10,394	15,976	14,238
Enlisted	<u>29,039</u>	<u>13,326</u>	<u>24,874</u>	<u>26,927</u>
Total Admin. And Support	48,708	23,720	40,850	41,165
<u>Total Travel</u>				
Officers	87,076	68,072	65,669	67,279
Enlisted	<u>168,732</u>	<u>130,001</u>	<u>152,665</u>	<u>174,918</u>
Total	255,808	198,073	218,334	242,197

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	
FY 2005 Direct Program	2,958,292	3,008,853	5,967,145
Increases:			
Price Increases:			
FY 2005 Pay Raise (Pay Raise, Effective 1 January 2005):			
Pay Group A	11,560		
Pay Group F	1,917		
Pay Group P	277		
School Training	1,279		
Special Training	1,566		
Administration and Support	<u>13,306</u>		
<b>Sub-total</b>	<b>29,905</b>		
FY 2006 Pay Raise (Pay Raise, Effective 1 January 2006):			
Pay Group A	30,718		
Pay Group F	5,093		
Pay Group P	736		
School Training	3,398		
Special Training	4,162		
Administration and Support	<u>35,356</u>		
<b>Sub-total</b>	<b>79,463</b>		
BAH Rates:			
Pay Group A	1,196		
Pay Group F	250		
School Training	458		
Special Training	539		
Administration and Support	<u>8,595</u>		
<b>Sub-total</b>	<b>11,039</b>		

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**Department of the Army**  
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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Increase (cont.):

BAS Rates:

Pay Group A	646
Pay Group F	76
School Training	242
Special Training	309
Administration and Support	<u>2,202</u>
<b>Sub-total</b>	<b>3,476</b>

Flight Pay:

Pay Group A	179
Pay Group F	0
Pay Group P	0
School Training	36
Special Training	6
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>221</b>

COLA:

Pay Group A	61
Pay Group F	0
School Training	11
Special Training	33
Administration and Support	<u>349</u>
<b>Sub-total</b>	<b>455</b>

Other Pay :

Pay Group A	161
Pay Group F	237
Pay Group P	0
School Training	109
Special Training	30
Administration and Support	<u>4,649</u>
<b>Sub-total</b>	<b>5,187</b>

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**Department of the Army**  
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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Increase (cont.)

FICA:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

RPA:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

Subsistence:

Pay Group A	2,191
Pay Group P	<u>53</u>
<b>Sub-total</b>	<b>2,244</b>

Travel:

Pay Group A	1,435
Pay Group F	272
School Training	875
Special Training	935
Administration and Support	<u>498</u>
<b>Sub-total</b>	<b>4,016</b>

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**Department of the Army**  
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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Increase (cont.)		
Clothing:		
Pay Group A	1,314	
Pay Group F	786	
Pay Group P	52	
AGR	<u>88</u>	
<b>Sub-total</b>	<b>2,240</b>	
Transition Benefits:	0	
Death Gratuities:	13	
Disability/Hospitization:	380	
Bonuses:	0	
GI Bill:	20,812	
Defense Health Program Accrual:	<u>0</u>	
<b>Total Price Increase</b>		<b>159,450</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Increases (cont.):

Program Increases:

Base Pay:

Pay Group A	0
Pay Group F	8,229
Pay Group P	0
School Training	38,939
Special Training	0
Administration and Support	<u>66,116</u>
<b>Sub-total</b>	<b>113,284</b>

BAH:

Pay Group A	0
Pay Group F	389
School Training	5,354
Special Training	0
Administration and Support	<u>21,471</u>
<b>Sub-total</b>	<b>27,215</b>

BAS:

Pay Group A	0
Pay Group F	118
School Training	3,245
Special Training	0
Administration and Support	<u>4,890</u>
<b>Sub-total</b>	<b>8,253</b>

**Department of the Army**  
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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Increases (cont.)

Flight Pay:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	224
Special Training	0
Administration and Support	<u>577</u>
<b>Sub-total</b>	<b>801</b>

COLA:

Pay Group A	0
Pay Group F	0
School Training	194
Special Training	0
Administration and Support	<u>830</u>
<b>Sub-total</b>	<b>1,024</b>

Other Pay:

Pay Group A	0
Pay Group F	522
Pay Group P	0
School Training	1,610
Special Training	0
Administration and Support	<u>4,551</u>
<b>Sub-total</b>	<b>6,683</b>

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Increases (cont.)

FICA:

Pay Group A	0
Pay Group F	630
Pay Group P	0
School Training	2,979
Special Training	0
Administration and Support	<u>5,058</u>
<b>Sub-total</b>	<b>8,666</b>

RPA:

Pay Group A	0
Pay Group F	1,374
Pay Group P	0
School Training	6,503
Special Training	0
Administration and Support	<u>17,521</u>
<b>Sub-total</b>	<b>25,398</b>

Subsistence:

Pay Group A	2,240
Pay Group F	0
Pay Group P	<u>0</u>
<b>Sub-total</b>	<b>2,240</b>

Travel:

Pay Group A	0
Pay Group F	1,309
School Training	16,440
Special Training	0
Administration and Support	<u>16,632</u>
<b>Sub-total</b>	<b>34,380</b>

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**Department of the Army**  
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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Increases (cont.)

Clothing:

Pay Group A	4,878
Pay Group F	2,459
Pay Group P	0
Administration and Support	<u>509</u>

**Sub-total** **7,845**

Transition Benefits: 374

Death Gratuities: 193

Disability/Hospitalization: 827

Bonuses: 11,055

GI Bill: 45,078

Defense Health Program Accrual: 0

Military Burial Honors: 0

**Total Program Increase** **293,318**

**Total Increase** **452,768**

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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Decreases:

Price Decreases:

Base Pay:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

BAH:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

BAS:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

**Department of the Army**  
**National Guard Personnel, Army**  
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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Decreases (cont.)

Flight Pay:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>(443)</u>
<b>Sub-total</b>	<b>(443)</b>

COLA

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

Other Pay

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

**Department of the Army**  
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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Decreases (cont.)

FICA

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

**Sub-total** **0**

RPA

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>(11,612)</u>

**Sub-total** **(11,612)**

Subsistence

Pay Group A	0
Pay Group P	<u>0</u>

**Sub-total** **0**

Travel:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

**Sub-total** **0**

**Department of the Army**  
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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Decreases (cont.):		
Clothing:		
Pay Group A	0	
Pay Group F	0	
Pay Group P	0	
Administration and Support	<u>0</u>	
<b>Sub-total</b>	<b>0</b>	
Transition Benefits:	0	
Death Gratuities:	0	
Disability/Hospitalization:	0	
Bonuses:	(2,060)	
GI Bill:	(1,910)	
Defense Health Program Accrual:	0	
<b>Total Price Decrease</b>		<b>(16,025)</b>

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Decreases (cont):

Program Decreases:

Base Pay:

Pay Group A	(48,156)
Pay Group F	0
Pay Group P	(4,996)
School Training	0
Special Training	(29,616)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(82,768)</b>

BAH:

Pay Group A	(250)
Pay Group F	0
School Training	0
Special Training	(3,143)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(3,393)</b>

BAS:

Pay Group A	(111)
Pay Group F	0
School Training	0
Special Training	(2,074)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(2,186)</b>

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Decreases (cont):

Flight Pay:

Pay Group A	(1,682)
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	(43)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(1,725)</b>

COLA:

Pay Group A	(15)
Pay Group F	0
School Training	0
Special Training	(127)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(143)</b>

Other Pay:

Pay Group A	(66)
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	(63)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(129)</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Decreases (cont):

FICA:

Pay Group A	(3,684)
Pay Group F	0
Pay Group P	(382)
School Training	0
Special Training	(2,266)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(6,332)</b>

RPA:

Pay Group A	(8,042)
Pay Group F	0
Pay Group P	(834)
School Training	0
Special Training	(4,946)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(13,822)</b>

Subsistence:

Pay Group A	0
Pay Group F	0
Pay Group P	<u>(362)</u>
<b>Sub-total</b>	<b>(362)</b>

Travel:

Pay Group A	(4,687)
Pay Group F	0
School Training	0
Special Training	(9,326)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(14,013)</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Decreases (cont):

Clothing:

Pay Group A	0
Pay Group F	0
Pay Group P	(670)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(670)</b>

Transition Benefits: 0

Death Gratuities: 0

Disability/Hospitalization: 0

Bonuses: 0

GI Bill: 0

Defense Health Program Accrual: (1,146,052)

Military Burial Honors: (9,499)

**Total Program Decrease (1,281,094)**

**Total Decrease (1,297,118)**

**FY 2006 Direct Program 5,122,794**

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

FY 2006 Direct Program

5,122,794

BA 1

Increases:

Price Increases:

FY 2006 Pay Raise (Pay Raise, Effective 1 January 2006):

Pay Group A	10,103
Pay Group F	1,831
Pay Group P	205
School Training	1,544
Special Training	1,146
Administration and Support	<u>12,760</u>
<b>Sub-total</b>	<b>27,590</b>

FY 2007 Pay Raise (Pay Raise, Effective 1 January 2007):

Pay Group A	33,242
Pay Group F	6,026
Pay Group P	675
School Training	5,080
Special Training	3,772
Administration and Support	<u>41,984</u>
<b>Sub-total</b>	<b>90,778</b>

BAH Rates:

Pay Group A	1,224
Pay Group F	270
School Training	633
Special Training	461
Administration and Support	<u>8,217</u>
<b>Sub-total</b>	<b>10,805</b>

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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Increase (cont.):	<u>BA 1</u>
BAS Rates:	
Pay Group A	662
Pay Group F	82
School Training	347
Special Training	256
Administration and Support	<u>2,487</u>
<b>Sub-total</b>	<b>3,835</b>
Flight Pay:	
Pay Group A	147
Pay Group F	0
Pay Group P	0
School Training	42
Special Training	5
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>194</b>
COLA:	
Pay Group A	62
Pay Group F	0
School Training	16
Special Training	31
Administration and Support	<u>391</u>
<b>Sub-total</b>	<b>499</b>
Other Pay :	
Pay Group A	163
Pay Group F	253
Pay Group P	0
School Training	145
Special Training	29
Administration and Support	<u>22,762</u>
<b>Sub-total</b>	<b>23,353</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

BA 1

Price Increase (cont.)

FICA:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

RPA:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

Subsistence:

Pay Group A	2,324
Pay Group P	<u>44</u>
<b>Sub-total</b>	<b>2,368</b>

Travel:

Pay Group A	1,367
Pay Group F	305
School Training	1,239
Special Training	759
Administration and Support	<u>858</u>
<b>Sub-total</b>	<b>4,528</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

	<u>BA 1</u>
Price Increase (cont.)	
Clothing:	
Pay Group A	1,448
Pay Group F	855
Pay Group P	43
AGR	<u>47</u>
<b>Sub-total</b>	<b>2,392</b>
Transition Benefits:	0
Death Gratuities:	20
Disability/Hospitization:	403
Bonuses:	8,123
GI Bill:	1,164
Defense Health Program Accrual:	<u>0</u>
<b>Total Price Increase</b>	<b>176,051</b>

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(Dollars in Thousands)

BA 1

Increases (cont.):

Program Increases:

Base Pay:

Pay Group A	140,476
Pay Group F	0
Pay Group P	0
School Training	16,083
Special Training	7,676
Administration and Support	<u>34,493</u>
<b>Sub-total</b>	<b>198,728</b>

BAH:

Pay Group A	4,149
Pay Group F	0
School Training	2,176
Special Training	1,089
Administration and Support	<u>14,295</u>
<b>Sub-total</b>	<b>21,710</b>

BAS:

Pay Group A	3,052
Pay Group F	0
School Training	1,162
Special Training	397
Administration and Support	<u>3,280</u>
<b>Sub-total</b>	<b>7,890</b>

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(Dollars in Thousands)

BA 1

Program Increases (cont.)

Flight Pay:

Pay Group A	1,054
Pay Group F	0
Pay Group P	0
School Training	154
Special Training	28
Administration and Support	<u>369</u>
<b>Sub-total</b>	<b>1,605</b>

COLA:

Pay Group A	382
Pay Group F	0
School Training	103
Special Training	31
Administration and Support	<u>555</u>
<b>Sub-total</b>	<b>1,071</b>

Other Pay:

Pay Group A	903
Pay Group F	0
Pay Group P	0
School Training	668
Special Training	93
Administration and Support	<u>3,839</u>
<b>Sub-total</b>	<b>5,503</b>

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(Dollars in Thousands)

	<u>BA 1</u>
Program Increases (cont.)	
FICA:	
Pay Group A	10,746
Pay Group F	0
Pay Group P	0
School Training	1,230
Special Training	587
Administration and Support	<u>2,639</u>
<b>Sub-total</b>	<b>15,203</b>
RPA:	
Pay Group A	23,459
Pay Group F	0
Pay Group P	0
School Training	2,686
Special Training	1,282
Administration and Support	<u>9,106</u>
<b>Sub-total</b>	<b>36,533</b>
Subsistence:	
Pay Group A	0
Pay Group F	0
Pay Group P	<u>0</u>
<b>Sub-total</b>	<b>0</b>
Travel:	
Pay Group A	6,711
Pay Group F	130
School Training	6,319
Special Training	1,764
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>14,923</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

	<u>BA 1</u>	
Program Increases (cont.)		
Clothing:		
Pay Group A	25,336	
Pay Group F	2,319	
Pay Group P	0	
Administration and Support	<u>333</u>	
<b>Sub-total</b>	<b>27,989</b>	
Transition Benefits:	451	
Death Gratuities:	0	
Disability/Hospitalization:	197	
Bonuses:	1,685	
GI Bill:	1,681	
Defense Health Program Accrual:	0	
Military Burial Honors:	<u>364</u>	
<b>Total Program Increase</b>	<b><u>335,533</u></b>	
<b>Total Increase</b>		<b>511,583</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

BA 1

Decreases:

Price Decreases:

Base Pay:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

BAH:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

BAS:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

	<u>BA 1</u>
Price Decreases (cont.)	
Flight Pay:	
Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>(171)</u>
<b>Sub-total</b>	<b>(171)</b>
 COLA	
Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>
 Other Pay	
Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

	<u>BA 1</u>
Price Decreases (cont.)	
FICA	
Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>
RPA	
Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>(1,268)</u>
<b>Sub-total</b>	<b>(1,268)</b>
Subsistence	
Pay Group A	0
Pay Group P	<u>0</u>
<b>Sub-total</b>	<b>0</b>
Travel:	
Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

	<u>BA 1</u>
Price Decreases (cont.):	
Clothing:	
Pay Group A	0
Pay Group F	0
Pay Group P	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>
Transition Benefits:	0
Death Gratuities:	0
Disability/Hospitalization:	0
Bonuses:	0
GI Bill:	0
Defense Health Program Accrual:	0
<b>Total Price Decrease</b>	<b>(1,439)</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

BA 1

Decreases (cont):

Program Decreases:

Base Pay:

Pay Group A	0
Pay Group F	(160)
Pay Group P	(3,061)
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(3,221)</b>

BAH:

Pay Group A	0
Pay Group F	(8)
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(8)</b>

BAS:

Pay Group A	0
Pay Group F	(2)
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(2)</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

	<u>BA 1</u>
Program Decreases (cont):	
Flight Pay:	
Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>
 COLA:	
Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>0</b>
 Other Pay:	
Pay Group A	0
Pay Group F	(10)
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(10)</b>

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(Dollars in Thousands)

BA 1

Program Decreases (cont):

FICA:

Pay Group A	0
Pay Group F	(12)
Pay Group P	(234)
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(246)</b>

RPA:

Pay Group A	0
Pay Group F	(27)
Pay Group P	(511)
School Training	0
Special Training	0
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(538)</b>

Subsistence:

Pay Group A	(423)
Pay Group F	0
Pay Group P	<u>(189)</u>
<b>Sub-total</b>	<b>(612)</b>

Travel:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>(543)</u>
<b>Sub-total</b>	<b>(543)</b>

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**Schedule of Increases and Decreases**  
(Dollars in Thousands)

BA 1

Program Decreases (cont):

Clothing:

Pay Group A	0
Pay Group F	0
Pay Group P	(396)
Administration and Support	<u>0</u>
<b>Sub-total</b>	<b>(396)</b>

Transition Benefits: 0

Death Gratuities: (24)

Disability/Hospitalization: 0

Bonuses: 0

GI Bill: (1,525)

Defense Health Program Accrual: 0

Military Burial Honors: 0

**Total Program Decrease** **(7,124)**

**Total Decrease** **(8,564)**

**FY 2007 Direct Program** **5,625,815**

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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

	<u>BA 1</u>	<u>Amount</u>
FY 2005 Direct Program		5,967,145
Increases:		
Price Increases:		
FY 2005 Pay Raise (Pay Raise, Effective 1 January 2005):	29,905	
FY 2006 Pay Raise (Pay Raise, Effective 1 January 2006):	79,463	
BAH Rates: (3.0%)	11,039	
BAS: (3.0%)	3,476	
Flight Pay (2.1%):	221	
COLA: (2.1%)	455	
Other Pay : (2.1%)	5,187	
FICA:	0	
RPA:	0	
Subsistence: (3.0%)	2,244	
Travel (2.10%)	4,016	
Clothing (2.10%):	2,240	
Transition Benefits:	0	
Death Gratuities:	13	
Disability/Hospitization:	380	
Bonuses:	0	
GI Bill:	20,812	
Defense Health Program Accrual:	0	
Total Price Increase	159,450	

Price Increase: The 2006 pay raise resulted in price increases in Base Pay. Inflation produced price increases in BAH, BAS, Flight Pay, COLA, Other Pay, Subsistence, Travel, and Clothing. Subsistence and Clothing also experienced base rate increases due to procurement costs (Subsistence) or improved/new items (Clothing). The GI Bill, both the regular (Title 10, Ch 1606) and the new program, introduced for FY 2005 (Title 10, Ch 1607) experienced a rate increase. Disability/Hospitization price increases also were the result of a rate increase.

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**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

Increases (cont.)	<u>BA 1</u>
Program Increases:	
Base Pay:	113,284
BAH:	27,215
BAS:	8,253
Flight Pay:	801
COLA:	1,024
Other Pay:	6,683
FICA:	8,666
RPA:	25,398
Subsistence:	2,240
Travel:	34,380
Clothing:	7,845
Transition Benefits:	374
Death Gratuities:	193
Disability/Hospitalization:	827
Bonuses:	11,055
GI Bill:	45,078
Defense Health Program Accrual:	0
Military Burial Honors:	<u>0</u>
Total Program Increase	293,318

Program Increase: To support the ARNG recruiting mission the Initial Entry Program Program was realigned to cover the increase of training seats, actual days required to complete training, and to reflect historical actual costs. The realignment resulted in higher attendance numbers and produced program increases in Base Pay, BAH, BAS, Flight Pay, Other Pay, FICA, RPA, Travel and Clothing. Training for regular ARNG members was increased and resulted in program increases in Base Pay, BAH, BAS, Flight Pay, Other Pay, FICA, Subsistence, and Travel. Benefits such as Death Gratuities and Disability/Hospitalization grew because of increased participation in the "Global War of Terrorism (GWOT)". Bonuses and the GI Bill were adjusted to reflect the increased emphasis on Recruiting and Retention and to match historical trends, and resulted in program increases in both.

Total Increase

452,768

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**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

Decreases:	<u>BA 1</u>
Price Decreases:	
Base Pay:	0
BAH:	0
BAS:	0
Flight Pay:	(443)
COLA	0
Other Pay	0
FICA	0
RPA	(11,612)
Subsistence	0
Travel:	0
Clothing:	0
Transition Benefits:	0
Death Gratuities:	0
Disability/Hospitalization:	0
Bonuses:	(2,060)
GI Bill:	(1,910)
Defense Health Program Accrual:	<u>0</u>
Total Price Decrease	(16,025)

Price Decrease: A reduction in the rate for full time members (AGR) resulted in a price decrease in RPA. The decreases in Flight Pay and Bonuses were the result of rate corrections in the regular GI Bill and Flight Pay to match actual or current rates.

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**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

Decreases (cont.)	<u>BA 1</u>
Program Decreases:	
Base Pay:	(82,768)
BAH:	(3,393)
BAS:	(2,186)
Flight Pay:	(1,725)
COLA:	(143)
Other Pay:	(129)
FICA:	(6,332)
RPA:	(13,822)
Subsistence:	(362)
Travel:	(14,013)
Clothing:	(670)
Transition Benefits:	0
Death Gratuities:	0
Disability/Hospitalization:	0
Bonuses:	0
GI Bill:	0
Defense Health Program Accrual:	(1,146,052)
Military Burial Honors:	<u>(9,499)</u>
Total Program Decrease	<u>(1,281,094)</u>

Program Decrease: The removal of Defense Health Program Accrual (DHPA) from the appropriation is the main reason for the program decrease. Pay Group A funding was adjusted for non-mobilized soldiers. This adjustment resulted in a program decrease in Base Pay, BAH, BAS, Flight Pay, COLA, Other Pay, FICA, RPA, Subsistence, Travel, and Clothing. Military Burial Honors participation was adjusted to match historical actuals, reducing manpower requirements and producing a program decrease.

Total Decrease	(1,297,119)
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FY 2006 Direct Program	5,122,794
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**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

	<u>BA 1</u>	<u>Amount</u>
FY 2006 Direct Program		5,122,794
Increases:		
Price Increases:		
FY 2006 Pay Raise (Pay Raise, Effective 1 January 2006):	27,590	
FY 2007 Pay Raise (Pay Raise, Effective 1 January 2007):	90,778	
BAH Rates (3.0%):	10,805	
BAS Rates (3.0%):	3,835	
Flight Pay (2.1%):	194	
COLA (2.1%):	499	
Other Pay (2.1%):	23,353	
FICA:	0	
RPA:	0	
Subsistence (2.1%):	2,368	
Travel (2.1%):	4,528	
Clothing (2.1%):	2,392	
Transition Benefits:	0	
Death Gratuities:	20	
Disability/Hospitization:	403	
Bonuses:	8,123	
GI Bill:	1,164	
Defense Health Program Accrual:	0	
Total Price Increase	176,051	

Price Increase: The projected pay raise for calendar year 2007 produced a price increase in Base Pay. Inflation produced price increases in BAH, BAS, Flight Pay, COLA, Other Pay, Subsistence, Travel, and Clothing. Rate changes in Disability/Hospitization, GI Bill (Ch 1606), and Bonuses resulted in price increases in their respective activities.

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**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

	<u>BA 1</u>
Increases (cont.)	
Program Increases:	
Base Pay:	198,728
BAH:	21,710
BAS:	7,890
Flight Pay:	1,605
COLA:	1,071
Other Pay:	5,503
FICA:	15,203
RPA:	36,533
Subsistence:	0
Travel:	14,923
Clothing:	27,989
Transition Benefits:	451
Death Gratuities:	0
Disability/Hospitalization:	197
Bonuses:	1,685
GI Bill:	1,681
Defense Health Program Accrual:	0
Military Burial Honors:	364
Total Program Increase	335,533

Program Increase: Personnel projections for Pay Group A, AGR's, personnel attending schools, or personnel attending special training resulted in program increases in Base Pay, BAH, BAS, Flight Pay, COLA, Other Pay, FICA, RPA, Travel, and Clothing. Adjustments to personnel projections or eligibility numbers resulted in program increases in Transition Benefits, Death Gratuities, Disability/Hospitalization, Bonuses, and GI Bill (both Ch 1606) also resulted in program increases.

Total Increase

511,583

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**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

	<u>BA 1</u>
Decreases:	
Price Decreases:	
Base Pay:	0
BAH:	0
BAS:	0
Flight Pay:	(171)
COLA	0
Other Pay	0
FICA	0
RPA	(1,268)
Subsistence	0
Travel:	0
Clothing:	0
Transition Benefits:	0
Death Gratuities:	0
Disability/Hospitalization:	0
Bonuses:	0
GI Bill:	0
Defense Health Program Accrual:	0
Total Price Decrease	(1,439)

Price Decrease: A decrease in the rate for RPA for full time (AGR) members resulted in a price decrease.



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**Schedule of Increases and Decreases - Summary**  
(Dollars in Thousands)

	<u>BA 1</u>
Decreases (cont.)	
Program Decreases:	
Base Pay:	(3,221)
BAH:	(8)
BAS:	(2)
Flight Pay:	0
COLA:	0
Other Pay:	(10)
FICA:	(246)
RPA:	(538)
Subsistence:	(612)
Travel:	(543)
Clothing:	(396)
Transition Benefits:	0
Death Gratuities:	(24)
Disability/Hospitalization:	0
Bonuses:	0
GI Bill:	(1,525)
Defense Health Program Accrual:	0
Military Burial Honors:	0
Total Program Decrease	(7,124)

Program Decrease: Pay Group P was adjusted for planned FY 2007 participation. This adjustment resulted in a program decrease in Base Pay, BAH, BAS, Other Pay, FICA, RPA, Subsistence, Travel, and Clothing. Adjustment for the eligible members for GI Bill (Ch 1607) resulted in a program decrease in this activity.

Total Decrease	(8,564)
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FY 2007 Direct Program	5,625,815
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February 2005

## **Section Four: Reserve Component Training and Support**

February 2005

**Department of the Army**  
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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Reserve Component Training and Support**  
Training Pay Group A  
(Dollars in Thousands)

Fiscal Year 2004  
1,476,682

Fiscal Year 2005  
1,622,471

Fiscal Year 2006  
1,602,858

Fiscal Year 2007  
1,869,810

**Part One - Purpose and Scope**

This sub-activity provides for pay and allowances, retired pay accrual, clothing, subsistence, and travel for Army National Guard (ARNG) officers and enlisted Soldiers while participating in Annual Training (AT), Inactive Duty Training (IDT), and Military Funeral Honors (MFH).

Annual Training (AT): The period of Active Duty for Training of at least 15 days when ARNG units perform statutory collective training. Funding for additional days of AT for soldiers to perform required support before, during, and after AT is also included. These additional AT days provide for select advance and rear party personnel; training site support personnel; personnel for AT planning, development and coordination; as well as extended AT periods for unit participation in approved National Training Center (NTC), Joint Readiness Training Center (JRTC), and Overseas Deployment Training (ODT) rotations. Advance party personnel prepare sites for incoming units. Rear party personnel turn in training areas, equipment, and clear supply accounts. Training site support personnel fill critical unit shortfalls that arise when geographically dispersed wartrace associated units can not perform collective training together in a peacetime training environment. Leaders and special staff personnel develop and coordinate all aspects of AT plans including site surveys and coordination meetings. Additional mandays are critical to remove training distracters and maximize quality required unit collective training.

Inactive Duty Training (IDT): Commonly known as "weekend drills", IDT is any training other than Active Duty Training performed throughout the year. Each ARNG Soldier is authorized to attend 48 Unit Training Assemblies (UTA's) per year. A UTA is a four-hour training period. A weekend drill usually consists of 4 UTA's. Additional Training Assemblies (ATA's) are also IDT ATA's provide training time in addition to the 48 UTA's to maintain flight and jump proficiency and to prepare for training.

Pay and Allowances: This category consists of Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of living Allowance (COLA), Retired Pay Accrual (RPA), special pay (flight, airborne, etc.), and Defense Health Program Accrual (DHPA).

Clothing and Allowances: This category includes uniforms for enlisted soldiers (uniform allowance as prescribed by U.S.C., Title 37, Sections 415, 416, 417, 418), and the purchase of individual items of clothing for officers.

Subsistence: The purchase of subsistence for issue as rations for enlisted soldiers participating in AT and UTA's.

Travel: Round trip transportation and per diem from soldier's home of record through soldier's unit armory to AT site and return. U.S.C., Title 37, Section 404 and 410.

Military Funeral Honors (MFH): The legislative directive to fund support for military funeral honors at full drill rate (shown under enlisted IDT).

The average number of ARNG soldiers mobilized in FY 2004 is 83,738. Mobilization for FY 2005, FY 2006 and FY 2007 are going to fluctuate based on the Combatant Commander's mission requirements.

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**Detail of Military Personnel Entitlements**  
**Reserve Component Training and Support**  
Training Pay Group A  
(Dollars in Thousands)

**Part Two - Schedule of Increases and Decreases**

FY 2005 Direct Program			1,622,471
Increases:			
Price Increases:			
FY 2005 Pay Raise (effective 1 Jan 05)	11,560		
FY 2006 Pay Raise (effective 1 Jan 06)	30,718		
BAH	1,196		
BAS	646		
Flight Pay	179		
COLA	61		
Other Pay	161		
FICA	0		
RPA	0		
Subsistence	2,191		
Travel	1,435		
Clothing	<u>1,314</u>		
Total Price Increase		49,461	
Program Increases:			
Base Pay	0		
BAH	0		
BAS	0		
Flight Pay	0		
COLA	0		
Other Pay	0		
FICA	0		
RPA	0		
Subsistence	2,240		
Travel	0		
Clothing	4,878		
Military Burial Honors	<u>0</u>		
Total Program Increase		<u>7,118</u>	
Total Increase			56,579

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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Reserve Component Training and Support**  
Training Pay Group A  
(Dollars in Thousands)

**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Fight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Subsistence	0
Travel	0
Clothing	<u>0</u>

Total Price Decrease 0

Program Decreases:

Base Pay	(48,156)
BAH	(250)
BAS	(111)
Flight Pay	(1,682)
COLA	(15)
Other Pay	(66)
FICA	(3,684)
RPA	(8,042)
Subsistence	0
Travel	(4,687)
Clothing	0
Military Burial Honors	<u>(9,499)</u>

Total Program Decrease (76,192)

Total Decrease (76,192)

FY 2006 Direct Program

1,602,858

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**Part Two - Schedule of Increases and Decreases (Cont.)**

FY 2006 Direct Program			1,602,858
Increases:			
Price Increases:			
FY 2006 Pay Raise (effective 1 Jan 06)	10,103		
FY 2007 Pay Raise (effective 1 Jan 07)	33,242		
BAH	1,224		
BAS	662		
Flight Pay	147		
COLA	62		
Other Pay	163		
FICA	0		
RPA	0		
Subsistence	2,324		
Travel	1,367		
Clothing	<u>1,448</u>		
Total Price Increase		50,742	
Program Increases:			
Base Pay	140,476		
BAH	4,149		
BAS	3,052		
Flight Pay	1,054		
COLA	382		
Other Pay	903		
FICA	10,746		
RPA	23,459		
Subsistence	0		
Travel	6,711		
Clothing	25,336		
Military Burial Honors	<u>364</u>		
Total Program Increase		<u>216,633</u>	
Total Increase			267,375

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**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Fight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Subsistence	0
Travel	0
Clothing	<u>0</u>

Total Price Decrease 0

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Subsistence	(423)
Travel	0
Clothing	0
Military Burial Honors	<u>0</u>

Total Program Decrease (423)

Total Decrease (423)

FY 2007 Direct Program

1,869,810

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**Part Three - Pay and Allowances**

Pay, Annual Training (AT), Officers and Enlisted:

The funds provide pay and allowances for officers and enlisted soldiers attending Annual Training (AT) as required by U.S.C., Title 32, Section 502. Average strength is used to accommodate strength changes throughout the year; participation rate is the number of personnel available for duty (excluding mobilized/activated) with respect to total personnel (including mobilized/activated); paid participation reflects the number of officers and enlisted soldiers participating at AT, select required support mandays, and approved extended periods for unit participation in National Training Center (NTC), Joint Readiness Training Center (JRTC), and Overseas Deployment Training (ODT) rotations in AT status. The dollar rate is the average annual cost per officer and enlisted soldier including Base Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Adjustment (COLA), special pay, Retirement Pay Accrual (RPA), and Federal Insurance Contributions Act (FICA).

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
<u>Officers:</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Ave. Strength	31,698			31,497			31,894			32,012		
Participation Rate	72%			67%			72%			73%		
Paid Participation	22,739	4,461.40	101,447	21,227	4,641.40	98,522	23,075	4,350.63	100,392	23,435	3,989.90	93,503
<u>Enlisted:</u>												
Ave. Strength	262,274			256,386			253,970			250,133		
Participation Rate	57%			51%			58%			61%		
Paid Participation	149,995	2,122.55	<u>318,372</u>	130,938	2,205.76	<u>288,817</u>	146,844	2,020.08	<u>296,635</u>	151,539	2,349.22	<u>356,000</u>
Total AT Pay			419,819			387,339			397,027			449,503



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Pay, Inactive Duty Training, Officers:

The funds provide pay and allowances for officers to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATA) as required by U.S.C., Title 32, Section 502. Average strength is used to accommodate strength changes through out the year. The participation rate is the number of personnel available for duty (excluding mobilized/activated) with respect to total personnel (including average mobilized/activated). The paid participation reflects the number of officers participating in IDT during the year. The dollar rate is the average annual cost and includes Pay, Retirement Pay Accrual (RPA), Federal Insurance Contributions Act (FICA), and special pay.

The additional training assemblies provide key personnel, flight crews, and airborne personnel additional training time to prepare for weekend drill and maintain required skill readiness levels. The strength indicates the number of ATA's that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	31,698			31,497			31,894			32,012		
Participation Rate	65%			73%			66%			65%		
Paid Participation	20,576	9,653.61	198,628	22,998	10,054.15	231,226	20,922	10,532.21	220,358	20,872	10,724.60	223,842
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>ATA's:</u>												
Flight Training	64,811	206.09	13,357	148,946	214.27	31,915	87,431	220.89	19,313	136,635	227.97	31,149
Training Prep.	30,198	199.38	6,021	42,210	207.68	8,766	36,789	214.30	7,884	59,895	221.40	13,261
Readiness Mgmt.	13,606	207.77	2,827	12,638	216.42	2,735	14,710	223.32	3,285	6,917	230.72	1,596
Civil Disturbance	366	188.62	69	3,095	196.46	608	474	202.72	96	372	209.43	78
Jump Proficiency	89	201.60	18	581	209.93	122	143	216.60	31	259	223.74	58
Total Officer IDT Pay			220,920			275,372			250,967			269,984

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Pay, Inactive Duty Training (IDT), Enlisted:

The funds provide pay and allowances for enlisted to perform IDT and Additional Training Assemblies (ATA) as required by U.S.C., Title 32, Section 502. Average strength is used to accommodate strength changes through out the year. The participation rate is the number of personnel available for duty (excluding mobilized or activated) with respect to total personnel (including mobilized/activated). For FY 2007 the anticipated reduction in mobilization of ARNG personnel resulted in an increase of the IDT participation rate, however, the rates will change based on emerging mobilization requirements. The paid participation reflects the number of enlisted who participated in IDT during the year. The dollar rate is the average annual cost per member and includes Base Pay (BP), Retirement Pay Accrual RPA), Federal Insurance Contributions Act (FICA), and special pay.

The additional training assemblies provide key personnel, flight crews, and airborne personnel additional training time to prepare for weekend drill and maintain required skill readiness levels. The strength indicates the number of ATA's that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	262,274			256,386			253,970			250,133		
Participation Rate	57%			63%			61%			71%		
Paid Participation	150,584	4,192.67	633,494	161,028	4,382.63	705,724	153,652	4,592.57	705,657	177,594	4,820.57	856,105
ATA's:	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Flight Training	58,523	109.50	6,408	83,319	114.01	9,499	66,468	117.62	7,818	63,592	121.49	7,726
Training Prep.	130,804	97.92	12,809	150,802	102.01	15,384	160,082	105.28	16,853	234,518	108.78	25,510
Readiness Mgmt.	50,349	97.74	4,921	57,425	101.82	5,847	52,876	105.08	5,556	42,895	108.57	4,657
Civil Disturbance	1,455	109.95	160	19,478	114.54	2,231	1,650	118.20	195	2,514	122.13	307
Jump Proficiency	960	104.16	100	2,656	108.43	288	1,126	111.86	126	2,008	115.53	232
Military Funeral Honors	131,130	78.38	10,278	201,433	80.73	16,262	81,332	83.15	6,763	83,213	85.65	7,127
Total Enlisted IDT Pay			668,170			755,235			742,968			901,664

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Individual Clothing and Uniform Allowance, Officer:

Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allow.	874	400.00	350	903	400.00	361	613	400.00	245	613	400.00	245
Active Duty Allow.	1,117	200.00	<u>223</u>	1,154	200.00	<u>231</u>	784	200.00	<u>157</u>	784	200.00	<u>157</u>
Total Officer Allow.			573			592			402			402

Initial Clothing and Uniform Allowance, Enlisted

Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under provisions of 37 U.S.C. 418. Replacement issue allows the Army National Guard (ARNG) to provide enlisted personnel the means to have items replaced from their initial clothing bag without an out-of-pocket expense to the enlisted ARNG member.

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Female Personnel	13,694	1,211.64	16,593	20,227	1,237.08	25,022	21,832	1,263.06	27,575	29,690	1,289.59	38,288
Male Personnel	3,398	1,464.84	4,978	5,044	1,488.28	7,507	5,444	1,519.53	8,272	7,404	1,551.44	11,487
Replacement Issue	88,119	225.96	<u>19,911</u>	130,791	229.58	<u>30,026</u>	141,170	234.40	<u>33,090</u>	191,987	239.32	<u>45,946</u>
Total Enlisted Allow.			41,482			62,555			68,937			95,721

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Subsistence:

The funds provide for subsistence for enlisted Soldiers on Active Duty for Training (ADT), and 2 Unit Training Assemblies (UTA) periods of 8 or more hours per calendar day, at Government messing facilities, field messing, and commercial facilities, or combat conditions as authorized by U.S.C., Title 37, Section 402.

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>CONUS Field Rations</u>												
<u>Subsistence in Kind (SIK)</u>												
Man-Days	2,804,905			2,447,731			2,437,602			2,833,787		
Participation	30%			58%			59%			56%		
Total SIK	831,781	16.69	13,882	1,418,585	17.19	24,386	1,427,974	17.71	25,284	1,578,770	18.24	28,793
<u>Operational Rations (MRE)</u>												
Man-Days	2,804,905			2,447,731			2,437,602			2,833,787		
Participation	27%			53%			53%			51%		
Total MRE	757,133	6.81	5,156	1,291,275	7.01	9,057	1,299,821	7.22	9,391	1,437,084	7.44	10,694
<u>Travel Rations</u>												
Man-Days	2,804,905			2,447,731			2,437,602			2,833,787		
Participation	18%			35%			36%			34%		
Total Travel	505,118	8.50	4,293	861,467	8.76	7,542	867,169	9.02	7,820	958,743	9.29	8,905
<u>IDT Rations</u>												
Man-Days	7,228,020			7,729,326			7,489,035			8,793,454		
Participation	53%			48%			53%			39%		
Total IDT	3,855,329	8.35	<u>32,192</u>	3,726,179	8.60	<u>32,047</u>	3,947,501	8.86	<u>34,969</u>	3,394,573	9.12	<u>30,973</u>
Total Subsistence			55,524			73,033			77,464			79,365

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Travel, AT, Officers and Enlisted:

The funds will be used to pay travel costs for officers and enlisted Soldiers traveling to and from annual training sites and the officer's and enlisted soldier's home of record. All Army National Guard (ARNG) soldiers are authorized payment for mileage traveled for one round trip from their home of record to their duty station to attend Annual Training. An increased reliance on commercial travel is reflected in this estimate.

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers</u>												
Individual Travel	3,122	557.32	1,740	2,852	566.24	1,615	1,633	578.13	944	1,442	590.27	851
Commercial Travel	<u>13,584</u>	1,473.09	<u>20,010</u>	<u>12,408</u>	1,496.66	<u>18,571</u>	<u>7,102</u>	1,528.09	<u>10,852</u>	<u>6,276</u>	1,560.18	<u>9,791</u>
Total Officer	16,706		21,750	15,260		20,186	8,735		11,796	7,717		10,642
<u>Enlisted</u>												
Individual Travel	8,845	383.37	3,391	8,612	391.42	3,371	9,336	399.64	3,731	10,727	408.03	4,377
Commercial Travel	<u>34,679</u>	1,299.15	<u>45,053</u>	<u>33,766</u>	1,326.43	<u>44,788</u>	<u>36,599</u>	1,354.29	<u>49,566</u>	<u>42,056</u>	1,382.73	<u>58,152</u>
Total Enlisted	43,524		48,444	42,378		48,159	45,935		53,297	52,783		62,529
Total Travel			70,194			68,345			65,093			73,171

Defense Health Program Accrual (DHPA), officer and enlisted:

The funds will be used to pay the DHPA amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group A. The total DHPA is presented in the Summary of Entitlements.

	FY 2004 (Actual)	FY 2005 (Estimate)	FY 2006 (Estimate)	FY 2007 (Estimate)
Pay Group A	550,892	896,870	0	0

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**Additional Training Assemblies (ATA)**

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
<u>Flight Training</u>								
Participants	1,350	2,438	3,103	3,472	1,821	2,769	2,847	2,650
Assemblies (Avg.)	48	24	48	24	48	24	48	24
Total Assemblies	64,811	58,523	148,946	83,319	87,431	66,468	136,635	63,592
<u>Training Participation</u>								
Participants	2,517	10,900	3,517	12,567	3,066	13,340	4,991	19,543
Assemblies (Avg.)	12	12	12	12	12	12	12	12
Total Assemblies	30,198	130,804	42,210	150,802	36,789	160,082	6,917	234,518
<u>Readiness Management</u>								
Participants	1,134	4,196	1,053	4,785	1,226	4,406	576	3,575
Assemblies (Avg.)	12	12	12	12	12	12	12	12
Total Assemblies	13,606	50,349	12,638	57,425	14,710	52,876	0	42,895
<u>Jump Proficiency</u>								
Participants	15	160	97	443	24	188	43	335
Assemblies (Avg.)	6	6	6	6	6	6	6	6
Total Assemblies	89	960	581	2,656	143	1,126	259	2,008
<u>Civil Disturbance</u>								
Participants	183	728	1,547	9,739	237	825	186	1,257
Assemblies (Avg.)	2	2	2	2	2	2	2	2
Total Assemblies	366	1,455	3,095	19,478	474	1,650	372	2,514

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Fiscal Year 2004  
255,625

Fiscal Year 2005  
291,670

Fiscal Year 2006  
315,333

Fiscal Year 2007  
327,185

**Part One --- Purpose and Scope**

This sub-activity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for Non-Prior Service enlisted Soldiers attending initial entry training (IET). The purpose of this program is to train Non-Prior Service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending on their aptitudes and Army Specialties. Upon completion, the member is assigned a Military Occupational Specialty (MOS).

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**Part Two --- Schedule of Increases and Decreases**

FY 2005 Direct Program		291,670
Increases:		
Price Increases:		
FY 2005 Pay Raise (effective 1 Jan 05)	1,917	
FY 2006 Pay Raise (effective 1 Jan 06)	5,093	
BAH	250	
BAS	76	
Flight Pay	0	
COLA	0	
Other Pay	237	
FICA	0	
RPA	0	
Travel	272	
Clothing	<u>786</u>	
Total Price Increase		8,633
Program Increases:		
Base Pay	8,229	
BAH	389	
BAS	118	
Flight Pay	0	
COLA	0	
Other Pay	522	
FICA	630	
RPA	1,374	
Travel	1,309	
Clothing	<u>2,459</u>	
Total Program Increase		<u>15,030</u>
Total Increase		23,663

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**Part Two --- Schedule of Increases and Decreases (Cont.)**

Decreases:						
	Price Decreases:					
	BAH			0		
	BAS			0		
	Flight Pay			0		
	COLA			0		
	Other Pay			0		
	FICA			0		
	RPA			0		
	Travel			0		
	Clothing			<u>0</u>		
	Total Price Decrease				0	
	Program Decreases:					
	Base Pay			0		
	BAH			0		
	BAS			0		
	Flight Pay			0		
	COLA			0		
	Other Pay			0		
	FICA			0		
	RPA			0		
	Travel			0		
	Clothing			<u>0</u>		
	Total Program Decrease				<u>0</u>	
	Total Decrease				<u>0</u>	<u>0</u>
FY 2006 Direct Program						315,333

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**Part Two - Schedule of Increases and Decreases (Cont.)**

FY 2006 Direct Program			315,333
Increases:			
Price Increases:			
FY 2006 Pay Raise (effective 1 Jan 06)	1,831		
FY 2007 Pay Raise (effective 1 Jan 07)	6,026		
BAH	270		
BAS	82		
Flight Pay	0		
COLA	0		
Other Pay	253		
FICA	0		
RPA	0		
Travel	305		
Clothing	<u>855</u>		
Total Price Increase		9,622	
Program Increases:			
Base Pay	0		
BAH	0		
BAS	0		
Flight Pay	0		
COLA	0		
Other Pay	0		
FICA	0		
RPA	0		
Travel	130		
Clothing	<u>2,319</u>		
Total Program Increase		<u>2,449</u>	
Total Increase			12,071

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**Part Two --- Schedule of Increases and Decreases (Cont.)**

Decreases:					
	Price Decreases:				
	BAH	0			
	BAS	0			
	Flight Pay	0			
	COLA	0			
	Other Pay	0			
	FICA	0			
	RPA	0			
	Travel	0			
	Clothing	<u>0</u>			
	Total Price Decrease		0		
	Program Decreases:				
	Base Pay	(160)			
	BAH	(8)			
	BAS	(2)			
	Flight Pay	0			
	COLA	0			
	Other Pay	(10)			
	FICA	(12)			
	RPA	(27)			
	Travel	0			
	Clothing	<u>0</u>			
	Total Program Decrease		<u>(219)</u>		
	Total Decrease			<u>(219)</u>	
FY 2007 Direct Program					327,185

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**Part Three --- Pay and Allowances**

Basic Pay (BP), Initial Entry Training (IET) (Active Duty Training):

The funds provide for pay of Non-Prior Service enlisted Soldiers attending IET (active duty) and includes retired pay accrual (RPA).

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	30,295	7,003.40	212,168	33,111	7,286.28	241,256	34,610	7,514.97	260,093	34,581	7,759.64	268,336

Individual clothing and Uniform Allowance:

The funds provide for clothing and uniforms as designated by the Secretary of the Army in the "clothing bag" for enlisted Soldiers attending IET (active duty).

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Female	5,061	1,464.84	7,414	5,759	1,495.60	8,613	6,129	1,527.01	9,359	6,471	1,559.08	10,089
Male	<u>19,376</u>	1,211.64	<u>23,477</u>	<u>23,309</u>	1,237.08	<u>28,835</u>	<u>24,808</u>	1,263.06	<u>31,334</u>	<u>26,193</u>	1,289.59	<u>33,778</u>
Total	24,438		30,891	29,068		37,448	30,937		40,693	32,664		43,867

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Travel, Initial Entry training (IET) (Active Duty for Training):

The funds provide for travel and per diem allowances for enlisted Soldiers to perform IET (active duty) as authorized by U.S.C., Title 37, Section 404

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	32,262	389.50	12,566	32,765	395.73	12,966	36,004	404.04	14,547	36,318	412.53	14,982

Defense Health Program Accrual (DHPA):

The funds will be used to pay health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group F. The total DHPA is presented in the Summary of Entitlements.

	FY 2004 (Actual)	FY 2005 (Estimate)	FY 2006 (Estimate)	FY 2007 (Estimate)
Pay Group F	19,097	41,045	0	0

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Fiscal Year 2004  
21,883

Fiscal Year 2005  
36,893

Fiscal Year 2006  
30,767

Fiscal Year 2007  
27,343

**Part One --- Purpose and Scope**

This sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, and subsistence for enlisted soldiers participating in multiple drill assemblies and/or weekend training, up to 48 paid drills, prior to entering initial entry training (Pay Group F).

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**Part Two --- Schedule of Increases and Decreases**

FY 2005 Direct Program			36,893
Increases:			
Price Increases:			
FY 2005 Pay Raise (effective 1 Jan 05)	277		
FY 2006 Pay Raise (effective 1 Jan 06)	736		
Flight Pay	0		
Other Pay	0		
FICA	0		
Retired Pay Accrual Rate Change	0		
Subsistence	53		
Clothing	<u>52</u>		
Total Price Increase		1,118	
Program Increases:			
Base Pay	0		
Flight Pay	0		
Other Pay	0		
FICA	0		
Retired Pay Accrual Rate Change	0		
Subsistence	0		
Clothing	<u>0</u>		
Total Program Increase		<u>0</u>	
Total Increase			1,118

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**Part Two --- Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

Flight Pay	0	
Other Pay	0	
FICA	0	
Retired Pay Accrual Rate Change	0	
Subsistence	0	
Clothing	<u>0</u>	
Total Price Decrease		0

Program Decreases:

Base Pay	(4,996)	
Flight Pay	0	
Other Pay	0	
FICA	(382)	
Retired Pay Accrual Rate Change	(834)	
Subsistence	(362)	
Clothing	<u>(670)</u>	
Total Program Decrease		<u>(7,244)</u>

Total Decreases

(7,244)

FY 2006 Direct Program

30,767



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**Part Two - Schedule of Increases and Decreases (Cont.)**

FY 2006 Direct Program		30,767
Increases:		
Price Increases:		
FY 2006 Pay Raise (effective 1 Jan 06)	205	
FY 2007 Pay Raise (effective 1 Jan 07)	675	
Flight Pay	0	
Other Pay	0	
FICA	0	
Retired Pay Accrual Rate Change	0	
Subsistence	44	
Clothing	<u>43</u>	
Total Price Increase		966
Program Increases:		
Base Pay	0	
Flight Pay	0	
Other Pay	0	
FICA	0	
Retired Pay Accrual Rate Change	0	
Subsistence	0	
Clothing	<u>0</u>	
Total Program Increase		<u>0</u>
Total Increase		966

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**Part Two --- Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

Flight Pay	0	
Other Pay	0	
FICA	0	
Retired Pay Accrual Rate Change	0	
Subsistence	0	
Clothing	<u>0</u>	
Total Price Decrease		0

Program Decreases:

Base Pay	(3,061)	
Flight Pay	0	
Other Pay	0	
FICA	(234)	
Retired Pay Accrual Rate Change	(511)	
Subsistence	(189)	
Clothing	<u>(396)</u>	
Total Program Decrease		<u>(4,390)</u>

Total Decreases		<u>(4,390)</u>
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FY 2007 Direct Program

27,343

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**Part Three --- Pay and Allowances**

Pay, Inactive Duty Training (IDT):

The funds provide for pay of enlisted Soldiers attending IDT while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay (BP) including Retired Pay Accrual (RPA).

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	407,271	51.31	20,899	592,396	53.46	31,669	479,791	55.17	26,470	413,022	57.00	23,544

Individual Clothing and Uniform Allowance:

The funds provide for the prescribed clothing for enlisted Soldiers as authorized by the Secretary of the Army under the provisions of Title 37, U.S.C., Section 418.

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	3,975	163.78	651	20,840	166.07	3,461	16,866	168.56	2,843	14,554	171.09	2,490

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Subsistence:

The funds provide for subsistence for enlisted Soldiers participating in Inactive Duty Training (IDT) of 8 hours or more in any one calendar day

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Mandays	203,635			296,198			239,895			206,511		
Participation	<u>20%</u>			<u>69%</u>			<u>68%</u>			<u>69%</u>		
Total	39,880	8.35	333	204,988	8.60	1,763	164,136	8.86	1,454	143,464	9.12	1,309

Defense Health Program Accrual (DHPA):

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group P. The total DHPA program is presented in the Summary of Entitlements.

	FY 2004 (Actual)	FY 2005 (Estimate)	FY 2006 (Estimate)	FY 2007 (Estimate)
Pay Group P	35,812	69,343	0	0

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School Training  
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Fiscal Year 2004  
291,180

Fiscal Year 2005  
218,603

Fiscal Year 2006  
300,499

Fiscal Year 2007  
340,124

**Part One - Purpose and Scope**

School Training sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Special Pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Tuition, Governments share of Federal Insurance Contributions Act (FICA), travel and per diem of personnel traveling to and from school sites, Family Separation Allowance (FSA) for attendance in courses over 30 days, and Permanent Change of Station (PCS) cost for duty exceeding 139 days.

School training includes Pilot Training Officer Basic course, Aviation Basic course, Officer and Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) courses, Mismatch Training, Aviator Refresher Training, Non-Commissioned Officer courses, Officer Career Development Schools, Sergeant Major Academy, and Senior Service College Advanced courses. School funds include all MOS qualification training which is a component of unit personnel readiness.

Funds provide formal school training critical to the achievement of proficiency standards in individual skills required for mobilization and provide the formal school training required to maintain adequate levels of proficiency in Soldiers required wartime skills. Funds also provide formal professional development training needed to enable personnel to assume progressively higher levels of responsibility.

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**Part Two - Schedule of Increases and Decreases**

**FY 2005 Direct Program**

**218,603**

Increases:

Price Increases:

FY 2005 Pay Raise (Effective 1 January 2005)	1,279
FY 2006 Pay Raise (Effective 1 January 2006)	3,398
BAH	458
BAS	242
Flight Pay	36
COLA	11
Other Pay	109
FICA	0
RPA	0
Travel	<u>875</u>
<b>Total Price Increase</b>	<b>6,408</b>

Program Increases:

Base Pay	38,939
BAH	5,354
BAS	3,245
Flight Pay	224
COLA	194
Other Pay	1,610
FICA	2,979
RPA	6,503
Travel	<u>16,440</u>
<b>Total Program Increase</b>	<b>75,488</b>

**Total Increase**

**81,896**

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**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>
<b>Total Price Decrease</b>	<b>0</b>

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>
<b>Total Program Decrease</b>	<b>0</b>

**Total Decrease**

**0**

**FY 2006 Direct Program**

**300,499**

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**Part Two - Schedule of Increases and Decreases**

<b>FY 2006 Direct Program</b>		<b>300,499</b>
Increases:		
Price Increases:		
FY 2006 Pay Raise (Effective 1 January 2006)	1,544	
FY 2007 Pay Raise (Effective 1 January 2007)	5,080	
BAH	633	
BAS	347	
Flight Pay	42	
COLA	16	
Other Pay	145	
FICA	0	
RPA	0	
Travel	<u>1,239</u>	
<b>Total Price Increase</b>	<b>9,045</b>	
Program Increases:		
Base Pay	16,083	
BAH	2,176	
BAS	1,162	
Flight Pay	154	
COLA	103	
Other Pay	668	
FICA	1,230	
RPA	2,686	
Travel	<u>6,319</u>	
<b>Total Program Increase</b>	<b>30,580</b>	
<b>Total Increase</b>		<b>39,625</b>

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**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>
<b>Total Price Decrease</b>	<b>0</b>

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>
<b>Total Program Decrease</b>	<b>0</b>

<b>Total Decrease</b>	<b>0</b>	<b>0</b>
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**FY 2007 Direct Program**

**340,124**

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Initial Skill Acquisition Training:

These funds provide for the cost of Soldiers attending schools for initial skills acquisition courses, other than Basic Combat Training or Advanced Individual Training. Provides funding for Officer/Warrant Officers and Non-Commissioned Officers (NCOs) to attend courses which are recognized under the military education system which enhances their value to the ARNG, i.e., Officer Candidate School (OCS) and Graduate Pilot Training.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	1,963	183	359,671	183.60	66,035	1,153	183	211,147	190.26	40,172
Enlisted	<u>11,958</u>	62	<u>743,815</u>	128.71	<u>95,733</u>	<u>6,541</u>	62	<u>406,823</u>	133.22	<u>54,195</u>
Total	13,922		1,103,485		161,768	7,693		617,970		94,367

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	1,397	183	255,998	196.14	50,211	1,381	183	252,915	202.17	51,133
Enlisted	<u>10,771</u>	62	<u>669,961</u>	137.24	<u>91,944</u>	<u>12,991</u>	62	<u>808,015</u>	141.36	<u>114,225</u>
Total	12,168		925,959		142,155	14,371		1,060,931		165,358

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Refresher and Proficiency Training:

These funds provide for the costs of officer and enlisted personnel attending schools that expand the knowledge of an occupational specialty. They also provide doctrinal updates in concert with force modernization efforts of new techniques, weapon systems, changing missions, refresher pilot training, and new equipment training.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	8,860	7	62,023	227.90	14,135	15,410	7	107,873	236.28	25,488
Enlisted	<u>10,743</u>	10	<u>107,430</u>	154.29	<u>16,575</u>	<u>14,551</u>	10	<u>145,508</u>	159.84	<u>23,258</u>
Total	19,604		169,454		30,710	29,961		253,380		48,746

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	17,246	7	120,719	243.28	29,369	18,662	7	130,632	250.72	32,752
Enlisted	<u>24,199</u>	10	<u>241,991</u>	164.53	<u>39,815</u>	<u>22,319</u>	10	<u>223,188</u>	169.50	<u>37,830</u>
Total	41,445		362,709		69,184	40,981		353,821		70,582

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Career Development Training:

These funds provide for the cost of officer and enlisted Soldiers attending schools for positions of greater responsibility. Provides the professional development training Officer/Warrant Officers and NCOs the level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, Combined Arms and Services Staff School (CAS3), Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNCOES) and Sergeant Major Academy.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	6,088	29	174,727	237.95	41,577	4,223	29	121,213	246.84	29,920
Enlisted	<u>12,695</u>	31	<u>387,213</u>	147.53	<u>57,125</u>	<u>9,777</u>	31	<u>298,211</u>	152.81	<u>45,570</u>
Total	18,784		561,940		98,702	14,001		419,424		75,490

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	3,804	29	109,173	254.23	27,755	4,653	29	133,528	262.08	34,995
Enlisted	<u>12,800</u>	31	<u>390,409</u>	157.28	<u>61,405</u>	<u>14,002</u>	31	<u>427,048</u>	162.02	<u>69,189</u>
Total	16,604		499,582		89,160	18,654		560,576		104,184

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School Training  
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Total Schools:

	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	16,912	596,421	121,747	20,786	440,233	95,580
Enlisted	<u>35,397</u>	<u>1,238,458</u>	<u>169,433</u>	<u>30,869</u>	<u>850,541</u>	<u>123,023</u>
Total	52,309	1,834,879	291,180	51,655	1,290,774	218,603
	<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	22,447	485,890	107,335	24,695	517,075	118,880
Enlisted	<u>47,770</u>	<u>1,302,361</u>	<u>193,164</u>	<u>49,311</u>	<u>1,458,252</u>	<u>221,244</u>
Total	70,217	1,788,251	300,499	74,006	1,975,327	340,124

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Special Training  
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Fiscal Year 2004  
485,076

Fiscal Year 2005  
255,137

Fiscal Year 2006  
211,114

Fiscal Year 2007  
230,523

**Part One - Purpose and Scope**

The Special Training sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Special and Incentive Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Legislation is needed to allow the Counter Drug Program to pay long term entitlements during training for the entire year.

Special Training permits the traditional M-Day soldier to perform duty in an active duty status in addition to the 48 drills and 15 days of annual training (AT). Special Training affords the Army National Guard (ARNG) the ability to participate in many training experiences that cannot be conducted (or is not cost effective) during Inactive Duty Training (IDT) and AT and includes funding for Force Protection and Pre-Mobilization costs as a result of the Global War on Terrorism (GWOT). Special Training performed in an Active Duty Special Work (ADSW) status accomplishes missions that exceed the normal workload of full time manning.

Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Also provides funds for planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training - all directly affecting readiness. Exercise includes Contingency Operations (CONOPS) in support of Operation Joint Forge Bosnia and Operation Joint Guardian Kosovo.

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**Part Two - Schedule of Increases and Decreases**

**FY 2005 Direct Program**

**255,137**

Increases:

Price Increases:

FY 2005 Pay Raise (Effective 1 January 2005)	1,566
FY 2006 Pay Raise (Effective 1 January 2006)	4,162
BAH	539
BAS	309
Flight Pay	6
COLA	33
Other Pay	30
FICA	0
RPA	0
Travel	<u>935</u>
<b>Total Price Increase</b>	<b>7,582</b>

Program Increases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>
<b>Total Program Increase</b>	<b>0</b>

**Total Increase**

**7,582**

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**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>

**Total Price Decrease** **0**

Program Decreases:

Base Pay	(29,616)
BAH	(3,143)
BAS	(2,074)
Flight Pay	(43)
COLA	(127)
Other Pay	(63)
FICA	(2,266)
RPA	(4,946)
Travel	<u>(9,326)</u>

**Total Program Decrease** **(51,605)**

**Total Decrease** **(51,605)**

**FY 2006 Direct Program**

**211,114**

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**Part Two - Schedule of Increases and Decreases**

**FY 2006 Direct Program**

**211,114**

Increases:

Price Increases:

FY 2006 Pay Raise (Effective 1 January 2006)	1,146
FY 2007 Pay Raise (Effective 1 January 2007)	3,772
BAH	461
BAS	256
Flight Pay	5
COLA	31
Other Pay	29
FICA	0
RPA	0
Travel	<u>759</u>
<b>Total Price Increase</b>	<b>6,461</b>

Program Increases:

Base Pay	7,676
BAH	1,089
BAS	397
Flight Pay	28
COLA	31
Other Pay	93
FICA	587
RPA	1,282
Travel	<u>1,764</u>
<b>Total Program Increase</b>	<b>12,948</b>

**Total Increase**

**19,409**

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**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>
<b>Total Price Decrease</b>	<b>0</b>

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>
<b>Total Program Decrease</b>	<b>0</b>

**Total Decrease**

**0**

**FY 2007 Direct Program**

**230,523**

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Command and Staff Supervision:

These funds provide for officer and enlisted Soldiers participation in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites, general officer mandays and conference and special projects.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	5,245	10	52,447	327.27	17,165	2,489	10	24,891	339.92	8,461
Enlisted	<u>9,739</u>	10	<u>97,387</u>	154.32	<u>15,029</u>	<u>3,391</u>	10	<u>33,913</u>	159.85	<u>5,421</u>
Total	14,983		149,834		32,194	5,880		58,804		13,882

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	3,412	10	34,116	350.33	11,952	4,634	10	46,345	361.42	16,750
Enlisted	<u>4,537</u>	10	<u>45,365</u>	164.53	<u>7,464</u>	<u>5,561</u>	10	<u>55,609</u>	169.49	<u>9,425</u>
Total	7,948		79,481		19,416	10,195		101,954		26,175

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Competitive Events:

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships, and Biathlon Championships.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	414	8	3,312	260.56	863	1,623	8	12,981	270.46	3,511
Enlisted	<u>1,284</u>	8	<u>10,273</u>	160.13	<u>1,645</u>	<u>0</u>	8	<u>0</u>	165.92	<u>0</u>
Total	1,698		13,585		2,508	1,623		12,981		3,511

  

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	966	8	7,547	278.67	2,103	1,019	8	8,149	287.39	2,342
Enlisted	<u>1,027</u>	8	<u>8,214</u>	170.81	<u>1,403</u>	<u>832</u>	8	<u>6,654</u>	175.99	<u>1,171</u>
Total	1,993		15,761		3,506	1,850		14,803		3,513

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Exercises:

These funds provide for officer and enlisted soldiers to participate in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training, Staff Training, CTC rotations, BCTP, BCBST, CBRC and CDRC and simulator training. FY2004 includes \$45.5M in Contingency Operations (CONOPs) and \$122.3M for FY2005 in support of Operation Joint Forge Bosnia and Operation Joint Guardian Kosovo. Tour lengths were increased by two days in FY2004 and FY2005 to support CONOPs requirement.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	19,718	7	138,025	248.53	34,303	38,159	7	267,114	258.02	68,920
Enlisted	<u>38,734</u>	7	<u>271,135</u>	150.60	<u>40,832</u>	<u>97,351</u>	7	<u>681,455</u>	156.03	<u>106,326</u>
Total	58,451		409,160		75,135	135,510		948,569		175,246

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	23,298	7	163,085	265.85	43,356	23,538	7	164,763	274.81	45,175
Enlisted	<u>48,839</u>	7	<u>341,873</u>	160.61	<u>54,909</u>	<u>47,800</u>	7	<u>334,603</u>	165.79	<u>55,366</u>
Total	72,137		504,958		98,265	71,338		499,366		100,541

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Management Support:

These funds are for officer and enlisted Soldiers participating in National Guard Bureau (NGB) directed tours (Short Tours), organizational leadership development, and instructors at the National Guard Professional Education Center (PEC), general officer mandays, inspector general support, conferences and special projects, external support, food management training, property inventories and engineer construction projects.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	10,963	5	54,817	273.33	14,983	5,042	5	25,212	283.76	7,154
Enlisted	<u>26,244</u>	5	<u>131,218</u>	152.72	<u>20,040</u>	<u>19,290</u>	5	<u>96,450</u>	158.14	<u>15,253</u>
Total	37,207		186,035		35,023	24,332		121,662		22,407

  

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	5,023	5	25,113	292.86	7,342	5,980	5	29,899	301.52	9,015
Enlisted	<u>26,832</u>	5	<u>134,158</u>	162.74	<u>21,833</u>	<u>24,921</u>	5	<u>124,603</u>	167.60	<u>20,884</u>
Total	31,854		159,271		29,175	30,900		154,501		29,899

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Operational Training:

These funds provide for officer and enlisted personnel holding a Military Occupational Specialty (MOS) in Intelligence to participate in readiness training (REDTRAIN, Defense Intelligence Reserve Program (DIRP) and Individual Training Evaluation Program (ITEP)) for the Army Training Management System which institutionalizes the Army's training management, and to administer the hands-on component of skill qualification testing by consolidating testing of low density MOSs in an Active Duty Special Work (ADSW) status. FY 2004 includes amounts funded during year-of-execution for Anti-Terrorism/Force Protection.

	<u>FY 2004 (Actual)</u>				<u>FY 2005 (Estimate)</u>					
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	24,118	5	120,591	257.86	31,096	4,679	5	23,393	267.60	6,260
Enlisted	<u>129,555</u>	5	<u>647,773</u>	159.01	<u>103,004</u>	<u>3,385</u>	5	<u>16,925</u>	164.67	<u>2,787</u>
Total	153,673		768,364		134,100	8,064		40,318		9,047

	<u>FY 2006 (Estimate)</u>				<u>FY 2007 (Estimate)</u>					
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	4,854	5	24,268	275.67	6,690	5,651	5	28,256	284.25	8,032
Enlisted	<u>1,273</u>	5	<u>6,367</u>	169.47	<u>1,079</u>	<u>1,690</u>	5	<u>8,451</u>	174.54	<u>1,475</u>
Total	6,127		30,635		7,769	7,341		36,707		9,507

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Recruiting:

These funds are for recruiters on Active Duty Special Work (ADSW) who escort applicants for processing, maintain advertising displays, present Army National Guard (ARNG) information to high schools and other groups, in addition to other duties that influence recruits to join the ARNG.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	435	30	13,060	210.71	2,752	36	30	1,071	218.58	234
Enlisted	<u>8,579</u>	30	<u>257,355</u>	127.91	<u>32,918</u>	<u>2,203</u>	30	<u>66,098</u>	132.38	<u>8,750</u>
Total	9,014		270,416		35,670	2,239		67,168		8,984

  

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	233	30	6,987	225.13	1,573	232	30	6,971	232.09	1,618
Enlisted	<u>3,746</u>	30	<u>112,390</u>	136.20	<u>15,308</u>	<u>3,745</u>	30	<u>112,348</u>	140.24	<u>15,756</u>
Total	3,979		119,377		16,881	3,977		119,320		17,374



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Unit Conversion:

This program supports the additional training requirements incurred when a unit receives new equipment due to a change of TOE or equipment modernization. FY 2006 and FY 2007 includes New Equipment Training and Displaced Equipment Training (NET/DET) in support of modularity.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	1,527	10	15,273	233.62	3,568	483	10	4,833	242.48	1,172
Enlisted	<u>9,352</u>	8	<u>74,818</u>	151.54	<u>11,338</u>	<u>7,280</u>	8	<u>58,244</u>	156.98	<u>9,143</u>
Total	10,880		90,091		14,906	7,764		63,077		10,315

  

	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	1,140	10	11,404	249.82	2,849	1,305	10	13,050	257.62	3,362
Enlisted	<u>14,376</u>	8	<u>115,009</u>	161.59	<u>18,584</u>	<u>17,529</u>	8	<u>140,235</u>	166.46	<u>23,344</u>
Total	15,517		126,414		21,433	18,834		153,286		26,706

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Civil Support Teams:

This program supports the additional training requirements for the ARNG Civil Support Teams (CSTs). Each CST contains 18 personnel (990 total). Tour lengths were increased by two days in FY 2004 and FY 2005 to support increase in CSTs requirement. There are 55 Civil Support Teams, with at least one in each state and territory, as directed by Congress in Section 1403 of the FY 2003 National Defense Authorization Act. The final 11 Civil Support Teams were established in FY 2005, and are on track for certification by 30 September 2007.

	<u>FY 2004 (Actual)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	2,038	7	14,264	245.31	3,499	2,172	7	15,202	254.57	3,870
Enlisted	<u>5,401</u>	7	<u>37,807</u>	147.94	<u>5,593</u>	<u>7,343</u>	7	<u>51,399</u>	153.21	<u>7,875</u>
Total	7,439		52,070		9,092	9,515		66,602		11,745
	<u>FY 2006 (Estimate)</u>					<u>FY 2007 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	7,042	7	49,296	262.25	12,928	7,473	7	52,308	270.42	14,145
Enlisted	<u>1,577</u>	7	<u>11,040</u>	157.69	<u>1,741</u>	<u>2,342</u>	7	<u>16,395</u>	162.43	<u>2,663</u>
Total	8,620		60,337		14,669	9,815		68,703		16,808

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Counter Drug Program:

This program funds Army National Guard (ARNG) personnel in support of the Federal Counter Narcotics Program (CNP). Funding is received from OSD in year of execution.

	<u>FY 2004 (Actual)</u>				<u>FY 2005 (Estimate)</u>					
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	972	189	183,711	239.04	43,915	0	189	0	248.04	0
Enlisted	<u>3,468</u>	189	<u>655,376</u>	156.45	<u>102,534</u>	<u>0</u>	189	<u>0</u>	162.15	<u>0</u>
Total	4,440		839,087		146,449	0		0		0

	<u>FY 2006 (Estimate)</u>				<u>FY 2007 (Estimate)</u>					
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Ave.)</u>	<u>Amount</u>
Officer	0	189	0	255.47	0	0	189	0	263.38	0
Enlisted	<u>0</u>	189	<u>0</u>	166.93	<u>0</u>	<u>0</u>	189	<u>0</u>	171.99	<u>0</u>
Total	0		0		0	0		0		0

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Total Special Training:

	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	65,430	595,499	152,144	54,683	374,698	99,582
Enlisted	<u>232,354</u>	<u>2,183,144</u>	<u>332,933</u>	<u>140,244</u>	<u>1,004,484</u>	<u>155,555</u>
Total	297,784	2,778,643	485,077	194,926	1,379,182	255,137

	<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	45,967	321,816	88,793	49,832	349,741	100,439
Enlisted	<u>102,207</u>	<u>774,417</u>	<u>122,321</u>	<u>104,420</u>	<u>798,898</u>	<u>130,084</u>
Total	148,174	1,096,234	211,114	154,252	1,148,639	230,523

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<u>Fiscal Year 2004</u>	<u>Fiscal Year 2005</u>	<u>Fiscal Year 2006</u>	<u>Fiscal Year 2007</u>
1,906,729	2,234,332	2,436,257	2,603,544

**Part One - Purpose and Scope**

This sub-activity provides for the Basic Pay (BP), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Uniform Allowances, Government's share of Federal Insurance Contribution Act (FICA), travel, and permanent change of station travel costs for Active Guard and Reserve personnel of the Army National Guard (ARNG) called to active duty under Section 10211, Title 10, U.S.C. or while serving on duty under Section 12301 Title 10, U.S.C., or Section 502 (f) or Section 503 of Title 32, U.S.C. in connection with performing duty specified in Section 12310 of Title 10 U.S.C. This sub-activity also provides for death gratuity payments to beneficiaries of the ARNG personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for the payment of enlistment bonuses, reenlistment bonuses, and educational assistance.

This Active Duty funding partially supports the Civil Support Teams (CST) and the Ground-Based Midcourse (GMD) programs.

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**Part Two - Schedule of Increases and Decreases**

**FY 2005 Direct Program**

**2,234,332**

Increases:

Price Increases:

FY 2005 Pay Raise (Effective 1 January 2005)	13,306
FY 2006 Pay Raise (Effective 1 January 2006)	35,356
BAH	8,595
BAS	2,202
Flight Pay	0
COLA	349
Other Pay	4,649
FICA	0
RPA	0
Clothing	88
Travel	498
Transition Benefits	0
Death Gratuities	13
Disability/Hospitalization	380
Bonuses	<u>0</u>
<b>Total Price Increase</b>	<b>65,436</b>

Program Increases:

Base Pay	66,116
BAH	21,471
BAS	4,890
Flight Pay	577
COLA	830
Other Pay	4,551
FICA	5,058
RPA	17,521
Clothing	509
Travel	16,632
Transition Benefits	374
Death Gratuities	193
Disability/Hospitalization	827
Bonuses	<u>11,055</u>
<b>Total Program Increase</b>	<b>150,604</b>

**Total Increase**

**216,041**

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**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	(443)
COLA	0
Other Pay	0
FICA	0
RPA	(11,612)
Clothing	0
Travel	0
Transition Benefits	0
Death Gratuities	0
Disability/Hospitalization	0
Bonuses	<u>(2,060)</u>
<b>Total Price Decrease</b>	<b>(14,114)</b>

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Clothing	0
Travel	0
Transition Benefits	0
Death Gratuities	0
Disability/Hospitalization	0
Bonuses	<u>0</u>
<b>Total Program Decrease</b>	<b>0</b>

**Total Decrease**

**(14,114)**

**FY 2006 Direct Program**

**2,436,257**

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**FY 2006 Direct Program**

**2,436,257**

Increases:

Price Increases:

FY 2006 Pay Raise (Effective 1 January 2006)	12,760
FY 2007 Pay Raise (Effective 1 January 2007)	41,984
BAH	8,217
BAS	2,487
Flight Pay	0
COLA	391
Other Pay	22,762
FICA	0
RPA	0
Clothing	47
Travel	858
Transition Benefits	0
Death Gratuities	20
Disability/Hospitalization	403
Bonuses	<u>8,123</u>
<b>Total Price Increase</b>	<b>98,051</b>

Program Increases:

Base Pay	34,493
BAH	14,295
BAS	3,280
Flight Pay	369
COLA	555
Other Pay	3,839
FICA	2,639
RPA	9,106
Clothing	333
Travel	0
Transition Benefits	451
Death Gratuities	0
Disability/Hospitalization	197
Bonuses	<u>1,685</u>
<b>Total Program Increase</b>	<b>71,241</b>

**Total Increase**

**169,294**

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**Part Two - Schedule of Increases and Decreases (Cont.)**

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	(171)
COLA	0
Other Pay	0
FICA	0
RPA	(1,268)
Clothing	0
Travel	0
Transition Benefits	0
Death Gratuities	0
Disability/Hospitalization	0
Bonuses	0
<b>Total Price Decrease</b>	<b>(1,439)</b>

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Clothing	0
Travel	(543)
Transition Benefits	0
Death Gratuities	(24)
Disability/Hospitalization	0
Bonuses	0
<b>Total Program Decrease</b>	<b>(567)</b>

**Total Decrease**

**(2,006)**

**FY 2007 Direct Program**

**2,603,544**

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PUBLIC LAW 99-433 - Chief of National Guard Bureau: Appointment, Acting Chief

The National Guard Bureau (NGB) is a joint bureau of the Department of the Army and Department of the Air Force commanded by a lieutenant general. The NGB is the channel of communication between the Army and Air Force departments and the 50 states and 4 territories (Puerto Rico, Virgin Islands, Guam, and the District of Columbia) on all matters pertaining to the National Guard, the Army National Guard of the United States, and Air National Guard of the United States.

<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
0	0	0	0	0	0	0	0	0

U.S. CODE, TITLE 10, SECTION 10102 - Policies and Regulations:

Participation of Reserve Officers in Preparation and Administration

Within such number, and in such grade assignments as the Secretary concerned may prescribe, each Armed Force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional member of any staff with which he is serving.

<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
7	7	7	7	7	7	7	7	7

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U.S. CODE, TITLE 10, SECTION 12402 - Army National Guard of United States:

Commissioned Officers: Duty to National Guard Bureau

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below the Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
8	8	8	8	8	8	8	8	8

U.S. CODE, TITLE 32, SECTION 708 -- Property And Fiscal Officers

The Governor of each state and territory, Puerto Rico, the Virgin Islands, Guam, and Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty with his consent, to serve as a property and fiscal officer.

<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
34	34	34	34	34	34	34	34	34

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Standard Installation/Division Personnel System (SIDPERS):

Provide funds for officer and enlisted Soldiers to develop, administer and operate the Army National Guard (ARNG) personnel systems, in utilizing standard information systems, e.g., Reserve Components Common Personnel Data System, used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	47	45	45	41	34	43	49	43	49
Enlisted	<u>241</u>	<u>242</u>	<u>244</u>	<u>244</u>	<u>250</u>	<u>261</u>	<u>270</u>	<u>276</u>	<u>271</u>
Total	288	287	289	285	284	304	319	319	320

Training/Logistics Support:

Provides ARNG officer and enlisted soldiers to coordinate training/logistics support at Army installations and Reserve Officer Training Course instructors.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	806	776	772	843	888	980	1,123	1,136	1,154
Enlisted	<u>544</u>	<u>503</u>	<u>511</u>	<u>790</u>	<u>751</u>	<u>557</u>	<u>576</u>	<u>538</u>	<u>574</u>
Total	1,350	1,279	1,283	1,633	1,639	1,537	1,699	1,674	1,728

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Augment Support:

Provides officer and enlisted soldiers at the US Army Training and Doctrine Command (TRADOC), US Army Forces Command (FORSCOM), and other major commands for Army National Guard (ARNG) administration, training and logistical activities.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	46	51	54	47	47	48	39	39	39
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	46	51	54	47	47	48	39	39	39

Readiness Support:

Provides personnel for training, logistics, and management of multiple unit support activities to increase readiness of the ARNG force structure.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	730	725	733	715	769	980	1,185	1,257	1,311
Enlisted	<u>1,315</u>	<u>1,226</u>	<u>1,236</u>	<u>1,273</u>	<u>1,315</u>	<u>1,516</u>	<u>1,827</u>	<u>1,653</u>	<u>1,784</u>
Total	2,045	1,951	1,969	1,988	2,084	2,496	3,012	2,910	3,095

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Recruiting:

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the Army National Guard (ARNG) recruiting program.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	146	295	295	335	335	335	335	335	335
Enlisted	<u>3,166</u>	<u>3,476</u>	<u>3,620</u>	<u>4,081</u>	<u>4,081</u>	<u>4,081</u>	<u>4,081</u>	<u>4,081</u>	<u>4,081</u>
Total	3,312	3,771	3,915	4,416	4,416	4,416	4,416	4,416	4,416

Retention:

Provides a force at State Level to manage the ARNG retention program.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	10	9	10	10	10	8	3	3	3
Enlisted	<u>44</u>	<u>40</u>	<u>43</u>	<u>43</u>	<u>51</u>	<u>38</u>	<u>20</u>	<u>21</u>	<u>21</u>
Total	54	49	53	53	61	46	23	24	24

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Army Medical Department (AMEDD):

Provides recruiting efforts designed to attract physicians and assistants for Army National Guard (ARNG) hospitals and medical detachments in order to attain the required mobilization strengths.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	20	20	21	20	20	20	16	16	16
Enlisted	<u>4</u>	<u>3</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>
Total	24	23	25	24	24	28	24	24	24

Full-Time Manning:

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	2,743	2,460	2,474	2,598	2,763	2,494	2,264	2,255	2,272
Enlisted	<u>11,768</u>	<u>10,977</u>	<u>10,962</u>	<u>12,981</u>	<u>14,058</u>	<u>14,087</u>	<u>14,297</u>	<u>14,814</u>	<u>14,995</u>
Total	14,511	13,437	13,436	15,579	16,821	16,581	16,561	17,069	17,267

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Civil Support Teams:

Provides Army National Guard (ARNG) officer and enlisted personnel for the ARNG's Civil Support Teams (CSTs).

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	175	228	228	336	385	385	385	385	385
Enlisted	<u>393</u>	<u>529</u>	<u>529</u>	<u>540</u>	<u>605</u>	<u>605</u>	<u>605</u>	<u>605</u>	<u>605</u>
Total	568	757	757	876	990	990	990	990	990

Ground-based Midcourse Defense (GMD):

Provides ARNG officer and enlisted personnel for the ARNG's GMD program.

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	21	64	75	64	75	78	78	78	78
Enlisted	<u>61</u>	<u>95</u>	<u>112</u>	<u>106</u>	<u>112</u>	<u>126</u>	<u>136</u>	<u>136</u>	<u>136</u>
Total	82	159	187	170	187	204	214	214	214



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Total Administration and Support:

	<u>Fiscal Year 2004</u>			<u>Fiscal Year 2005</u>		<u>Fiscal Year 2006</u>		<u>Fiscal Year 2007</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	4,793	4,722	4,756	5,058	5,375	5,417	5,525	5,595	5,690
Enlisted	<u>17,536</u>	<u>17,091</u>	<u>17,261</u>	<u>20,062</u>	<u>21,227</u>	<u>21,279</u>	<u>21,820</u>	<u>22,132</u>	<u>22,475</u>
Total	22,329	21,813	22,017	25,120	26,602	26,696	27,345	27,727	28,165

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	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>			<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers</u>												
Headquarters Act.	49	148,875	7,295	49	156,166	7,652	49	160,283	7,854	48	168,700	8,098
SIDPERS	45	110,370	4,967	41	107,460	4,406	43	101,973	4,385	43	109,454	4,707
Train/Log Support	776	111,954	86,876	843	118,562	99,948	980	119,262	116,877	1,136	125,514	142,584
Augment Support	51	113,113	5,769	47	119,213	5,603	48	120,994	5,808	39	129,521	5,051
Readiness Support	725	113,452	82,253	715	120,202	85,945	980	121,003	118,583	1,257	125,034	157,167
Recruiting	295	112,651	33,232	335	118,383	39,658	335	118,975	39,857	335	124,225	41,615
Retention	9	110,975	999	10	116,708	1,167	8	112,745	902	3	123,053	369
AMEDD	20	110,557	2,211	20	116,664	2,333	20	116,113	2,322	16	116,958	1,871
Fulltime Manning	2,460	117,568	289,219	2,598	124,198	322,666	2,494	122,320	305,066	2,255	126,943	286,257
Civil Support Teams	228	104,309	23,782	336	111,940	37,612	385	112,537	43,327	385	117,604	45,278
Ground Missile Def.	64	98,618	6,312	64	104,480	6,687	78	107,206	8,362	78	113,850	8,880
Total Officers	4,722		542,914	5,058		613,677	5,420		653,342	5,595		701,877
<u>Enlisted</u>												
Headquarters Act.	0	0	0	0	0	0	0	0	0	0	0	0
SIDPERS	242	68,792	16,648	244	70,025	17,086	261	72,385	18,893	276	74,569	20,581
Train/Log Support	503	66,120	33,258	790	65,842	52,016	557	70,515	39,277	538	73,135	39,347
Augment Support	0	0	0	0	0	0	0	0	0	0	0	0
Readiness Support	1,226	66,361	81,359	1,273	67,338	85,721	1,516	72,840	110,426	1,653	79,280	131,050
Recruiting	3,476	68,641	238,595	4,081	74,124	302,501	4,081	80,859	329,985	4,081	84,043	342,979
Retention	40	69,883	2,795	43	70,810	3,045	38	72,938	2,772	21	82,035	1,723
AMEDD	3	87,422	262	4	89,574	358	8	79,063	633	8	72,829	583
Fulltime Manning	10,977	69,633	764,359	12,981	70,149	910,603	14,087	70,471	992,718	14,814	71,771	1,063,209
Civil Support Teams	529	63,572	33,630	540	66,877	36,114	605	74,863	45,292	605	77,863	47,107
Ground Missile Def.	95	59,569	5,659	106	59,984	6,358	126	64,728	8,156	136	67,310	9,154
Total Enlisted	17,091		1,176,565	20,062		1,413,802	21,279		1,548,150	22,132		1,655,732
Total Officer & Enlisted	21,813		1,719,479	25,120		2,027,479	26,699		2,201,492	27,727		2,357,609

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Continental United States (CONUS) Cost of Living Allowance (COLA)

The funds provide for payment of COLA to Soldiers who are assigned to high cost of living areas in the CONUS. A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>			<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	602	775.70	5,604	602	465.70	3,364	602	502.05	3,627	602	527.86	3,813
Enlisted	<u>2,416</u>	277.89	<u>8,057</u>	<u>2,416</u>	243.06	9,486	<u>2,416</u>	358.81	<u>10,403</u>	<u>2,416</u>	385.01	<u>11,162</u>
Total	3,018		13,660	3,018		11,491	3,018		14,029	3,018		14,976

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Travel and PCS of Officers and Enlisted

These funds provide for travel and Permanent Change of Station (PCS) costs, as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted Soldiers serving on active duty performing mission requirements as authorized by Sections 12301 and 12310 of Title 10, U.S.C.

<u>Travel:</u>	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>			<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	5,658	1,993	11,279	1,868	2,035	3,801	4,613	2,078	9,586	4,027	2,122	8,543
Enlisted	15,433	1,314	20,285	4,571	1,342	6,134	12,708	1,370	17,412	13,474	1,399	18,849
<u>PCS:</u>	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>			<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	663	12,647	8,390	511	12,913	6,593	485	13,184	6,390	423	13,461	5,695
Enlisted	692	12,647	8,754	557	12,913	7,192	566	13,184	7,462	600	13,461	8,078
Total			48,708			23,720			40,850			41,165

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Death Gratuities

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 1475-1490 of Title 10 U.S.C. Death gratuities are composed of six months basic pay, incentive pay and special pay entitled on date of death, except that the gratuity payment may not be less than \$800 or more than \$12,000. FY 2005 NDAA indexed the payment to annual increases to basic pay. Rate increased to \$12,420 effective 01 January 2005.

	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>			<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	2	12,000	18	8	12,315	100	11	12,709	136	10	13,131	136
Enlisted	<u>15</u>	12,000	<u>185</u>	<u>24</u>	12,315	<u>297</u>	<u>37</u>	12,709	<u>467</u>	<u>35</u>	13,131	<u>463</u>
Total	17		203	32		397	47		603	46		599

Disability and Hospitalization Benefits, Officers and Enlisted

Disability and hospitalization benefits for officers and enlisted for Army National Guard (ARNG) Soldiers in Selected Reserve status, who are not Active Guard and Reserve (AGR) status or any other form of active duty for more than 30 days. Individuals are injured or diseased in the Line of Duty, "Incapacitation Benefits" may be authorized. Benefits include basic pay (BP), allowances, travel or disability severance pay when applicable. Authorized in accordance with the provisions of Title 37, U.S.C., Sections 204 and 206.

	<u>FY 2004 (Actual)</u>			<u>FY 2005 (Estimate)</u>			<u>FY 2006 (Estimate)</u>			<u>FY 2007 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	422	6,160	2,599	624	6,272	3,915	645	6,391	4,123	657	6,512	4,277
Enlisted	<u>3,893</u>	3,993	<u>15,545</u>	<u>3,954</u>	4,065	<u>16,070</u>	<u>4,121</u>	4,142	<u>17,069</u>	<u>4,150</u>	4,221	<u>17,515</u>
Total	4,315		18,144	4,578		19,985	4,766		21,192	4,807		21,792

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Defense Health Program Accrual (DHPA), Officers and Enlisted

These funds will be used to pay the DHPA amount into the Department of Defense (DoD) Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Administration and Support. The total DHPA is presented in the Summary of Entitlements.

The Ronald W. Reagan National Defense Authorization Act (NDAA) for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the DoD, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

<u>FY 2004 (Actual)</u>	<u>FY 2005 (Estimate)</u>	<u>FY 2006 (Estimate)</u>	<u>FY 2007 (Estimate)</u>
99,594	138,794	0	0

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Active Accounts & Guard / Reserve Full Time Personnel

	FY 2004 (Actual)			FY 2005 (Estimate)			FY 2006 (Estimate)			FY 2007 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
15 Year Early Retirement Authority												
Officer	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0	0	0	0
<u>Selected Reserves</u>												
20 Year Special Separation Pay												
Officer Initial	0	0	0	0	0	0	0	0	0	0	0	0
Officer Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted Initial	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
6-15 Year Special Separation Pay												
Officer	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0	0	0	0
15 Year Early Qualification for Retired Pay \$30 K Bonus												
Officer	20	30	599	26	30	770	27	30	798	29	30	858
Enlisted	27	30	800	151	30	4,530	163	30	4,876	176	30	5,267
<b>Total</b>	<b>47</b>		<b>1,399</b>	<b>177</b>		<b>5,300</b>	<b>189</b>		<b>5,674</b>	<b>204</b>		<b>6,125</b>

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Fiscal Year 2004  
106,484

Fiscal Year 2005  
161,987

Fiscal Year 2006  
225,966

Fiscal Year 2007  
227,286

**Part One - Purpose and Scope**

Funds are for the payments to the Department of Defense Education Benefits fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 106. This program funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration (VA) from these funds.

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**Part Two - Schedule of Increases and Decreases**

<b>FY 2005 Direct Program</b>		<b>161,987</b>
Increases:		
Price Increases:		
Education	0	
Amortization	20,505	
Kicker	<u>307</u>	
<b>Total Price Increase</b>	<b>20,812</b>	
Program Increases:		
Education	38,172	
Amortization	0	
Kicker	<u>6,905</u>	
<b>Total Program Increase</b>	<b>45,078</b>	
<b>Total Increase</b>		<b>65,889</b>
Decreases:		
Price Decreases:		
Education	(1,910)	
Amortization	0	
Kicker	<u>0</u>	
<b>Total Price Decrease</b>	<b>(1,910)</b>	
Program Decreases:		
Education	0	
Amortization	0	
Kicker	<u>0</u>	
<b>Total Program Decrease</b>	<b>0</b>	
<b>Total Decrease</b>		<b>(1,910)</b>
<b>FY 2006 Direct Program</b>		<b>225,966</b>

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**Part Two - Schedule of Increases and Decreases**

<b>FY 2006 Direct Program</b>		<b>225,966</b>
Increases:		
Price Increases:		
Education	0	
Amortization	0	
Kicker	<u>1,164</u>	
<b>Total Price Increase</b>	<b>1,164</b>	
Program Increases:		
Education	0	
Amortization	0	
Kicker	<u>1,681</u>	
<b>Total Program Increase</b>	<b>1,681</b>	
<b>Total Increase</b>		<b>2,845</b>
Decreases:		
Price Decreases:		
Education	0	
Amortization	0	
Kicker	<u>0</u>	
<b>Total Price Decrease</b>	<b>0</b>	
Program Decreases:		
Education	(1,525)	
Amortization	0	
Kicker	<u>0</u>	
<b>Total Program Decrease</b>	<b>(1,525)</b>	
<b>Total Decrease</b>		<b>(1,525)</b>
<b>FY 2007 Direct Program</b>		<b>227,286</b>

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**Part Three --- Pay and Allowances**

Educational Benefits:

Title 10, Chapter 1606 funds are for personnel requesting educational assistance under the Veterans Education Assistance Act of 1984 (PL 98-525) (New G.I. Bill). Estimates of eligibles reflect the number expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. The G.I. Bill Kicker increase of \$100 per payment for eligible personnel is an added incentive to recruit high quality personnel.

Title 10, Chapter 1607 funds were created by Public Law No: 108-375 (10/28/2004) as a new educational benefit for mobilized reservists. It is funded through the Department of Defense Educational Fund. Chapter 1607 benefits have three levels which depend on the length of time a soldier is mobilized. The levels are: 90 consecutive days (level 1), one (1) consecutive year (level 2), and two (2) consecutive years (level 3). Chapter 1607 benefits are different than Chapter 1606 benefits and are new starting in Fiscal Year (FY) 2005.

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Eligible</u>	<u>Amount</u>	<u>Eligible</u>	<u>Amount</u>	<u>Eligible</u>	<u>Amount</u>	<u>Eligible</u>	<u>Amount</u>
<u>Basic Educational Assistance</u>								
<u>(Chapter 1606)</u>								
Education Benefits	34,891	59,769	19,298	52,123	32,752	85,220	34,704	90,300
G.I. Bill Kicker	13,867	31,003	16,954	38,952	19,653	46,164	20,351	49,009
Amortization Payment	-	<u>15,712</u>	-	<u>7,096</u>	-	<u>27,601</u>	-	<u>27,601</u>
Total Chapter 1606		106,484		98,171		158,985		166,910
<u>Enhanced Educational Assistance</u>								
<u>(Chapter 1607)</u>								
Normal Cost Enhanced Benefits	-	-	52,610	63,816	32,306	40,153	27,664	34,280
Lump Sum Retroactive Payment	-	-	-	-	21,537	<u>26,828</u>	20,870	<u>26,096</u>
Total Chapter 1607		0		63,816		66,981		60,376
Total Educational Benefits		106,484		161,987		225,966		227,286

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## **Section Five: Special Analysis**

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Total Reimbursable Program

	<u>FY 2004 (Actual)</u>	<u>FY 2005 (Estimate)</u>	<u>FY 2006 (Estimate)</u>	<u>FY 2007 (Estimate)</u>
<u>Subsistence</u>				
Meals furnished to military personnel	430	4,954	2,078	1,955
<u>Medical</u>	0	0	0	0
<u>Foreign Military Sales</u>	0	0	0	0
<u>Other Non-Strength</u>				
Clothing sold and returned	14	2,479	1,191	1,253
<u>Strength Related</u>				
Officer Basic Pay	1,373	9,382	4,682	4,690
Other Pay and Allowance	441	4,101	2,007	1,956
Enlisted Basic Pay	2,308	37,918	18,203	19,402
Other Pay and Allowance	1,711	27,929	13,302	14,056
Retired Pay (Officer and Enlisted)	613	7,899	3,822	4,023
PCS Travel	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	6,446	87,229	42,017	44,126
Total Program	6,890	94,662	45,286	47,333

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Selected Reserve Incentive Program (SRIP) - Summary

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Enlistment Bonus</u>								
Initial	22,379	32,693	24,773	35,266	29,180	48,425	25,378	44,151
Anniversary	<u>10,415</u>	<u>41,399</u>	<u>27,248</u>	<u>57,928</u>	<u>27,056</u>	<u>31,773</u>	<u>36,052</u>	<u>43,464</u>
Total	32,794	74,092	52,021	93,194	56,236	80,198	61,430	87,615
<u>Affiliation Bonus</u>								
Initial	1,017	1,000	4,610	4,469	5,397	5,405	5,135	5,147
Anniversary	<u>1,593</u>	<u>2,499</u>	<u>5,061</u>	<u>2,235</u>	<u>2,610</u>	<u>2,741</u>	<u>2,530</u>	<u>2,657</u>
Total	2,610	3,499	9,670	6,704	8,008	8,146	7,665	7,804
<u>3 Year Retention Bonus</u>								
Initial	9,060	10,919	14,818	17,230	15,327	25,918	14,992	26,655
Anniversary	<u>6,829</u>	<u>7,748</u>	<u>8,217</u>	<u>9,032</u>	<u>9,365</u>	<u>16,998</u>	<u>8,008</u>	<u>14,342</u>
Total	15,890	18,667	23,035	26,262	24,692	42,916	22,999	40,997
<u>6 Year Retention Bonus</u>								
Initial	0	0	0	0	2,348	5,871	2,489	6,222
Anniversary	<u>2,832</u>	<u>8,497</u>	<u>3,485</u>	<u>10,149</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	2,832	8,497	3,485	10,149	2,348	5,871	2,489	6,222
<u>SLRP Payments</u>								
	4,996	5,995	6,050	7,050	7,573	9,087	7,550	9,060
Total Payments	4,996	5,995	6,050	7,050	7,573	9,087	7,550	9,060
Total Initial	32,455	44,612	44,200	56,965	52,253	85,619	47,993	82,175
Total Anniversary	<u>21,670</u>	<u>60,143</u>	<u>44,011</u>	<u>79,344</u>	<u>39,032</u>	<u>51,512</u>	<u>46,590</u>	<u>60,463</u>
Total SRIP	59,121	110,750	94,262	143,359	98,858	146,219	102,133	151,698
<u>Health Professional Incentive Programs - Summary</u>								
<u>STRAP Payments</u>	96	650	594	5,018	1,045	9,657	1,024	13,286
<u>HPLRB Payments</u>	169	2,600	223	3,374	248	3,999	270	4,264
<u>HPMOR Payments</u>	<u>480</u>	<u>4,796</u>	<u>587</u>	<u>5,700</u>	<u>657</u>	<u>6,572</u>	<u>700</u>	<u>7,006</u>
Total Payments	745	8,046	1,405	14,092	1,950	20,228	1,994	24,556
Total SRIP & Other Programs	59,866	118,796	95,667	157,451	100,808	166,446	104,127	176,254

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Selected Reserve Incentive Program (SRIP) - Enlistment Bonus (EB)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	10,177	40,885	0	0	0	0	0	0
<u>Prior Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	238	514	14,791	48,378	10,839	12,346	9,575	14,837
<u>Prior Year</u>								
Initial	1,990	3,141	0	0	0	0	0	0
Anniversary	0	0	12,457	9,550	14,784	15,620	11,190	10,423
<u>Current Year</u>								
Initial	12,574	16,499	2,016	2,607	4,098	6,954	0	0
Anniversary	0	0	0	0	1,433	3,807	15,287	18,204
<u>Budget Year 1</u>								
Initial	7,815	13,053	12,321	17,847	10,600	18,071	1,602	2,741
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 2</u>								
Initial	0	0	10,436	14,812	14,482	23,400	12,028	20,870
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	11,748	20,540
Anniversary	0	0	0	0	0	0	0	0
Total Initial	22,379	32,693	24,773	35,266	29,180	48,425	25,378	44,151
Total Anniversary	<u>10,415</u>	<u>41,399</u>	<u>27,248</u>	<u>57,928</u>	<u>27,056</u>	<u>31,773</u>	<u>36,052</u>	<u>43,464</u>
<b>Total Enlistment Bonuses</b>	32,794	74,092	52,021	93,194	56,236	80,198	61,430	87,615

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Selected Reserve Incentive Program (SRIP) - Affiliation Bonus (AB)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	260	273	65	68	89	93	26	27
<u>Prior Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	772	811	160	168	235	247	76	80
<u>Prior Year</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	642	674	823	864	837	879	194	204
<u>Current Year</u>								
Initial	0	0	1,429	1,500	1,429	1,500	1,429	1,500
Anniversary	414	435	436	458	625	656	725	761
<u>Budget Year 1</u>								
Initial	1,017	1,000	0	0	0	0	0	0
Anniversary	291	306	396	416	430	451	568	596
<u>Budget Year 2</u>								
Initial	0	0	3,181	2,969	3,968	3,905	0	0
Anniversary	0	0	249	261	395	415	412	433
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	3,706	3,647
Anniversary	0	0	0	0	0	0	529	555
Total Initial	1,017	1,000	4,610	4,469	5,397	5,405	5,135	5,147
Total Anniversary	<u>1,593</u>	<u>2,499</u>	<u>5,061</u>	<u>2,235</u>	<u>2,610</u>	<u>2,741</u>	<u>2,530</u>	<u>2,657</u>
<b>Total Affiliation Bonuses</b>	<b>2,610</b>	<b>3,499</b>	<b>9,670</b>	<b>6,704</b>	<b>8,008</b>	<b>8,146</b>	<b>7,665</b>	<b>7,804</b>

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Selected Reserve Incentive Program (SRIP) - 3 Year Retention Bonus

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Prior Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Prior Year</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	6,829	7,748	8,217	9,032	9,365	16,998	0	0
<u>Current Year</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	8,008	14,342
<u>Budget Year 1</u>								
Initial	9,060	10,919	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 2</u>								
Initial	0	0	14,818	17,230	15,327	25,918	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	14,992	26,655
Anniversary	0	0	0	0	0	0	0	0
Total Initial	9,060	10,919	14,818	17,230	15,327	25,918	14,992	26,655
Total Anniversary	<u>6,829</u>	<u>7,748</u>	<u>8,217</u>	<u>9,032</u>	<u>9,365</u>	<u>16,998</u>	<u>8,008</u>	<u>14,342</u>
Total 3 Year Ret. Bonuses	15,890	18,667	23,035	26,262	24,692	42,916	22,999	40,997

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**Detail of Military Personnel Entitlements**  
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Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - 6 Year Retention Bonus

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	2,832	8,497	0	0	0	0	0	0
<u>Prior Year 2</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	3,485	10,149	0	0	0	0
<u>Prior Year</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Current Year</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 1</u>								
Initial	0	0	0	0	2,348	5,871	0	0
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Year 2</u>								
Initial	0	0	0	0	0	0	2,489	6,222
Anniversary	0	0	0	0	0	0	0	0
<u>Budget Out Years</u>								
Initial	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0
Total Initial	0	0	0	0	2,348	5,871	2,489	6,222
Total Anniversary	<u>2,832</u>	<u>8,497</u>	<u>3,485</u>	<u>10,149</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total 6 Year Ret. Bonuses</b>	<b>2,832</b>	<b>8,497</b>	<b>3,485</b>	<b>10,149</b>	<b>2,348</b>	<b>5,871</b>	<b>2,489</b>	<b>6,222</b>

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**Detail of Military Personnel Entitlements**  
**Reserve Component Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Student Loan Repayment Program (SLRP)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	1,974	2,369	2,063	2,434	1,349	1,619	847	1,016
<u>Prior Year 2</u>								
Payment	721	865	523	587	605	726	424	509
<u>Prior Year</u>								
Payment	979	1,175	813	934	864	1,037	691	829
<u>Current Year</u>								
Payment	1,322	1,586	1,178	1,368	2,441	2,929	1,408	1,690
<u>Budget Year 1</u>								
Payment	0	0	1,473	1,726	2,314	2,777	1,851	2,221
<u>Budget Year 2</u>								
Payment	0	0	0	0	0	0	2,329	2,795
<u>Budget Out Years</u>								
Payment	0	0	0	0	0	0	0	0
<b>Total Payments</b>	<b>4,996</b>	<b>5,995</b>	<b>6,050</b>	<b>7,050</b>	<b>7,573</b>	<b>9,087</b>	<b>7,550</b>	<b>9,060</b>

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Selected Reserve Incentive Program (SRIP) - Health Professionals Loan Repayment Program (HPLRP)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	7	18	0	0	0	0	0	0
<u>Prior Year 2</u>								
Payment	48	443	0	0	0	0	0	0
<u>Prior Year</u>								
Payment	56	1,041	0	0	67	625	0	0
<u>Current Year</u>								
Payment	59	1,098	63	495	87	1,622	82	760
<u>Budget Year 1</u>								
Payment	0	0	73	1,355	94	1,752	89	1,659
<u>Budget Year 2</u>								
Payment	0	0	88	1,524	0	0	99	1,845
<u>Budget Out Years</u>								
Payment	0	0	0	0	0	0	0	0
<b>Total Payments</b>	<b>169</b>	<b>2,600</b>	<b>223</b>	<b>3,374</b>	<b>248</b>	<b>3,999</b>	<b>270</b>	<b>4,264</b>

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**Reserve Component Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Specialized Training Assistance Program (STRAP)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	2	19	0	0	0	0	0	0
<u>Prior Year 2</u>								
Payment	3	32	0	0	5	51	0	0
<u>Prior Year</u>								
Payment	8	79	13	132	7	72	4	41
<u>Current Year</u>								
Payment	21	292	69	876	65	830	57	583
<u>Budget Year 1</u>								
Payment	62	228	228	2,972	500	7,038	472	6,358
<u>Budget Year 2</u>								
Payment	0	0	285	1,038	468	1,665	440	6,014
<u>Budget Out Years</u>								
Payment	0	0	0	0	0	0	51	290
<b>Total Payments</b>	<b>96</b>	<b>650</b>	<b>594</b>	<b>5,018</b>	<b>1,045</b>	<b>9,657</b>	<b>1,024</b>	<b>13,286</b>

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Administration and Support  
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Selected Reserve Incentive Program (SRIP) - Health Professional MED Officer Recruiting Bonus (HPRP)

	<u>FY 2004 (Actual)</u>		<u>FY 2005 (Estimate)</u>		<u>FY 2006 (Estimate)</u>		<u>FY 2007 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	0	0	0	0	0	0	0	0
<u>Prior Year 2</u>								
Payment	0	0	0	0	0	0	0	0
<u>Prior Year</u>								
Payment	0	0	0	0	0	0	0	0
<u>Current Year</u>								
Payment	167	1,666	196	1,900	190	1,900	0	0
<u>Budget Year 1</u>								
Payment	157	1,565	196	1,900	248	2,481	248	2,482
<u>Budget Year 2</u>								
Payment	157	1,565	196	1,900	219	2,191	218	2,182
<u>Budget Out Years</u>								
Payment	0	0	0	0	0	0	234	2,342
<b>Total Payments</b>	<b>480</b>	<b>4,796</b>	<b>587</b>	<b>5,700</b>	<b>657</b>	<b>6,572</b>	<b>700</b>	<b>7,006</b>

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 Full-Time Support Personnel  
 (End Strength E/S)

Fiscal Year 2004

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	45	244	289	0	0	0	289
Recruiting/Retention	295	3,620	3,915	79	0	0	3,994
<u>Units:</u>							
RC Unique Mgmt Hqs	2,522	11,525	14,047	4,236	0	0	18,283
Unit Support	841	1,386	2,227	17,907	0	0	20,134
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	3,363	12,911	16,274	22,143	0	0	38,417
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
Subtotal	100	0	100	0	0	0	100
<u>Headquarters:</u>							
Service Hqs.	29	0	29	0	0	0	29
AC Hqs.	31	0	31	0	0	0	31
AC Installation/Activity	860	486	1,346	0	184	457	1,987
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
Subtotal	938	486	1,424	0	184	457	2,065
<u>Other:</u>							
RCAS	15	0	15	0	0	47	62
Total End Strength	4,756	17,261	22,017	22,222	184	504	44,927

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 Full-Time Support Personnel  
 (End Strength E/S)

Fiscal Year 2005

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	34	250	284	0	0	0	284
Recruiting/Retention	335	4,081	4,416	79	0	0	4,495
<u>Units:</u>							
RC Unique Mgmt Hqs	3,056	14,762	18,193	4,995	0	0	23,188
Unit Support	897	1,648	2,545	21,602	0	0	24,147
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	3,953	16,410	20,363	26,597	0	0	46,960
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
Subtotal	100	0	100	0	0	0	100
<u>Headquarters:</u>							
Service Hqs.	29	0	29	0	0	0	29
AC Hqs.	31	0	31	0	0	0	31
AC Installation/Activity	860	486	1,346	0	184	465	1,995
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
Subtotal	938	486	1,424	0	184	465	2,073
<u>Other:</u>							
RCAS	15	0	15	0	0	46	61
Total End Strength	5,375	21,227	26,602	26,676	184	511	53,973

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**Fiscal Year (FY) 2006/2007 Budget Estimates**  
 Full-Time Support Personnel  
 (End Strength E/S)

Fiscal Year 2006

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	34	250	284	0	0	0	284
Recruiting/Retention	335	4,081	4,416	80	0	0	4,496
<u>Units:</u>							
RC Unique Mgmt Hqs	3,142	15,271	18,413	5,086	0	0	23,499
Unit Support	930	1,708	2,638	21,997	0	0	24,635
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	4,072	16,979	21,051	27,083	0	0	48,134
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
Subtotal	100	0	100	0	0	0	100
<u>Headquarters:</u>							
Service Hqs.	30	0	30	0	0	0	30
AC Hqs.	32	0	32	0	0	0	32
AC Installation/Activity	888	510	1,398	0	184	468	2,050
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>19</u>	<u>0</u>	<u>19</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>19</u>
Subtotal	969	510	1,479	0	184	468	2,131
<u>Other:</u>							
RCAS	15	0	15	0	0	36	51
Total End Strength	5,525	21,820	27,345	27,163	184	504	55,196

February 2005

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2006/2007 Budget Estimates**  
 Full-Time Support Personnel  
 (End Strength E/S)

Fiscal Year 2007

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	45	244	289	0	0	0	289
Recruiting/Retention	335	4,081	4,416	88	0	0	4,504
<u>Units:</u>							
RC Unique Mgmt Hqs	3,185	15,881	19,066	5,557	0	0	24,623
Unit Support	1,028	1,783	2,811	22,005	0	0	24,816
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	4,213	17,664	21,877	27,562	0	0	49,439
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
Subtotal	100	0	100	0	0	0	100
<u>Headquarters:</u>							
Service Hqs.	37	0	37	0	0	0	37
AC Hqs.	39	0	39	0	0	0	39
AC Installation/Activity	888	486	1,374	0	184	468	2,026
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
Subtotal	982	486	1,468	0	184	468	2,120
<u>Other:</u>							
RCAS	15	0	15	0	0	36	51
Total End Strength	5,690	22,475	28,165	27,650	184	504	56,503

February 2005